

**LOCAL 17
NEGOTIATING COMMITTEE
COMMITMENT AGREEMENT**



By my signature below, I signify that I accept appointment to the PTE Local 17 “Union” Negotiating Committee “Committee”.

I understand and agree that:

1. My role as a Committee member is to represent the interests of all Union members while making sure that the unique perspectives of members in my department/work unit are considered. I recognize that I am charged with doing what is best for the majority of the members of the Union and will not put my needs or the needs of small group of members ahead of the interests of the Union.
2. The Committee will reach agreement on issues through consensus. In the unusual circumstance where the Committee is unable to reach agreement through consensus then a decision will be made by a majority rule vote. I agree to accept the result of the vote even if I personally disagree with the outcome in order to build unity and support the interest of the Union.
3. I understand that the Union is the legally certified bargaining representative for the members within its jurisdiction, that the Committee is recognized as an advisory body, and that the Union is not required to take positions approved or voted on by the Committee.
4. I agree to communicate with other Committee and Union members in an honest, open, and direct way. I accept responsibility for insuring both that I have communicated my ideas to other members of the Committee and that they have heard and understood them.
5. I understand the critical importance of accurate and continued communication from the Committee to Union members and will assist with various Union communication activities.

6. In all of my communications I will respect my responsibility as a member of the Committee and will not engage in any activity aimed at harming the Committee or my Union.
7. As a member of the Committee, I am acting as an agent of the Union. Given this role, I affirm that I will make efforts to learn about the Union, its processes, rules and procedures and will comply with and uphold them.
8. I affirm that my attendance at contract negotiation sessions and after hours Committee meetings is critical and that my failure to attend a reasonable amount of meetings may be deemed as a resignation from the Committee.
9. I affirm that I have reviewed the “Negotiating Committee Job Description” (Attachment A). I certify that I meet all essential qualifications and will make a good faith effort to exhibit the desirable qualities.
10. I affirm my acceptance of the “Negotiating Committee Guidelines” (Attachment B) regarding strategy, communications with members, with management, with the Committee and with the press and I will act in accord with all such rules and procedures.
11. I understand that retaining my Committee position is dependent on my compliance with the above obligations and that the Union has the authority to appoint or remove committee members at any time for any reason. I further understand that I have the right to appeal my removal to the Executive Director of the Union.

SIGNED this _____ day of _____, 201__.

Negotiating Committee Member

Union Representative