

PTE17 – COPPEA Chapter
Monthly General Membership Meeting
6/7/16

- 1) New Secretary: Katherine Enriquez resigned as the secretary for the chapter. Rachel Whiteside, as the president, appointed Sarah Spotts as the Interim Secretary.
 - a. Amy noted that Katherine also resigned as a steward, but is still an active member.
- 2) July meeting canceled / July social event: The July meeting is canceled because it falls the day after the holiday. Instead it will be replaced by a social event.
 - a. Timing: Last time there was a social event, it was at the end of the day to allow for member flexibility with daycare, etc., but it could be held at lunch time too. 12:30 was proposed and agreed to.
 - b. Day of the week: Wednesday was proposed and accepted.
 - c. Amy said she would coordinate officers to figure out a good Wednesday in July and then distribute the info.
- 3) COPPEA Value Capture Resolution: Retired member John Wood years ago suggested utilizing the Local Improvement Districts (LIDs) to have the City capture increased tax revenue above 3%, which would then allow for local infrastructure improvements, e.g., paving streets and installing sidewalks.
 - a. Union Involvement: Members including John and Ruthanne Bennett (PBOT) as well as Amy developed this idea and brought the proposal to council. Two years were spent on the development and it was completed just after John retired.
 - b. Multiple Bureaus: This resolution allows for many Bureaus to benefit from these additional resources for improvements that will help the local community.
 - c. Council: The proposal passed council unanimously and Council lauded the collaboration and appreciated that this came from a Labor group.
 - d. Insight: More information will be in the next Insight.
- 4) COLA: The CPI only went up by 0.3% but we have a floor for our COLA, so we will be getting 1% COLA increase.
 - a. The Consumer Price Index used is for urban and wage earners in the Portland area. (The “Portland Area” extends to Salem.)
 - b. The CPI used includes rent (~30%) and gas as well as other goods. The CPI is likely low because gas prices were dramatically low when CPI was measured.
 - c. CPI is only measured twice a year for Portland, which may have contributed to the low number.
 - d. We will likely see a much higher CPI next year as it captures the changes from the previous two years.
 - e. We are fortunate to have a floor to our COLA, many PTE17 chapters have had to give this up while bargaining recent contracts.
- 5) Union Representative Report:
 - a. Grievances: Amy has been busy with a number of grievances (more than normal lately).
 - b. COPPEA Clips and Insight: Amy is looking for member stories and LMC success stories
 - i. Gerry mentioned an LMC success story about Parks non-smoking policy. All parks are non-smoking, but the LMC worked to find spaces where employees could smoke.
 - ii. Gerry also brought up that the Parks LMC is working on homelessness in parks, particularly related to employees being able to do their jobs.
- 6) City/COPPEA LMC: Held quarterly. Members include three management representatives, COPPEA officers, Amy and Elliot for PTE17, and Patrick Ward (BHR Labor Relations). This quarter’s meeting was 6/1/16.

- a. PDF: Report given on status and distribution. 99% of the funds have been allocated to 263 approved requests. 7 requests from the waitlist have been approved due to cancellations, 18 requests are still waitlisted.
 - i. 2016-2017 PDF: Requests can be submitted now for pre-approval.
 - b. Portland Building Renovation:
 - i. Rumor is occupants will be moved out 2017.
 - ii. Community groups are unhappy they didn't get more say in the decision.
 - iii. Mayor Elect is questioning some of the decisions and planning, which may change how the renovation happens.
 - iv. Locations where employees will go are being coordinated and discussed.
 - v. Servers/Data Center is being moved no matter what. There are currently 3 finalists from the RFP process. We'll know more once a company is selected to make this move. The move will also include off-site backup. The data center will not be moved back into the Portland Building when renovations are complete.
 - vi. PTE17/COPPEA is asking for seat on the committee making decisions about the renovation to ensure that members have a voice on how this goes.
 - c. Budget: Passed quickly. There are no PTE17/COPPEA layoffs. There was one PTE17/COPPEA position cut, but the member was able to move to a vacant position in the same bureau.
 - d. Other discussion items from LMC: COLA and Non-Rep/Rep wage studies.
- 7) Trainings/Meetings: Debrief on April/May trainings and notice about upcoming June trainings
- a. April/May Trainings: Comments: The Right to Work training was good. It was great to hear the tactics being used by opponents. Attendance: ~20 downtown and ~10 at Interstate.
 - b. Scheduled Upcoming Trainings: Lunch will be provided so please RSVP!
 - i. New Member Orientation: Tuesday, June 14, 12-1pm at the Portland Building Fir Creek Room.
 - 1. Using the report Nikola sent out recently, bureau stewards can sort/filter the report to determine new members. Stewards are encouraged to reach out to the new members individually to inform them about the meeting and urge them to attend.
 - ii. Discipline – What You Need to Know: Wednesday, June 15, 12-1p at the Portland Building Fir Creek Room.
 - 1. Discipline side discussion: discipline isn't standardized across union. A policy would be helpful. However, some bureaus have said they don't want a City-wide policy and want the ability to make decisions within their bureau. Members concerned about equal treatment across the City.
 - c. Other:
 - i. Contract Training: Will run this before bargaining, so that members know what is in the current contract. This will help determine what is working well and what isn't, which will assist in bargaining.
 - ii. Interstate Quarterly Meetings/Training: There will be a quarterly meeting tomorrow.
 - iii. Water Pollution Control Lab Meetings/Trainings: These will be coming....
- 8) Express-Scripts Pre-Authorization Issue: Express-Scripts (the new prescription supplier for the City Core Plan) indicates that pre-authorization is needed for some medications. However, information is not readily available for this and some prescriptions will need to be refilled at the beginning of July which doesn't allow time for pre-authorization.
- a. Amy will discuss this with Cathy Bless and distribute the information to members.