

PTE Local 17 – City of Portland Chapter
 Monthly General Membership Meeting
 4/3/18

- **Introductions**
 - Paul Cone started the meeting with a round of introductions
 - Contracts are available, managers will receive contracts from HR
 - We are also handing out postcards and stickers to promote the union

- **PDF Update (Andrew)**

For the 2017-2018 Plan Year:

- 309 requests have been received:

Bureau	# of Requests	Approved Amount	Amount Paid	# of Paid Requests
BES	88	\$37,574.24	\$27,297.12	58
PBOT	40	\$11,501.00	\$7,036.00	24
Water	57	\$22,051.40	\$14,445.42	34
Parks	21	\$7,700.54	\$5,165.59	14
BDS	58	\$22,267.50	\$15,876.50	43
BPS	14	\$8,090.00	\$8,090.00	13
OMF-BRFS	7	\$259.00	\$259.00	7
OMF-BTS	24	\$7,985.00	\$5,881.00	19
Grand Total	309	\$117,428.68	\$84,050.63	212

The amount available for allocation: \$57,571.32

Question was asked if reimbursement payments have taxes deducted in paycheck

- **Vacation Leave Update**
 - PTE 17 and HR submitted proposal to HR Director and the impression is that the HR director liked the proposal.
 - PTE 17 made it clear that we would like to be voted on as soon as possible and would like that the changes be implemented in the next fiscal year.
 - PTE 17 was the bargaining unit that forced the issue and performed the bulk of the work preparing the proposal.
 - PTE 17 has visited all 5 Council members during the workgroup process and the response was generally positive.
 - The recommendation put forward would provide each member would receive additional accrual each year

- Why was the proposal capped at 26 years? The banked amount costs the City more at retirement and some groups thought it would encourage retirements by decreasing the ceiling for long term employees
- Partners at the table were Laborers (LiUNA), AFSCME, PPA, PPCOA, HR
- PTE 17 will continue to meet with HR Director and CBO

Commented [GU1]: Who is this?

- **REC Report (Paul)**

- Spring Meeting occurred in Tacoma, WA. City of Portland includes 900 members, WA includes ~9000 members
- Several REC members voiced concern over how the investigation of the PTE 17 Executive Director has been handled. Concerns include how the board managed the investigation.
- A proposal to create a new panel of members (9 members, 6 alternatives) to take over the investigation was approved.
- Discussed Member outreach and getting in touch with new members and making sure the impression is positive. Chelsea is going to be providing training once a month.
- If members are interested in becoming stewards or REC delegates discuss with existing members.

- **LMBC update**

- 16 members (8 Labor, 8 management) discuss health benefits plan design.
- Last month was voting for what to send to council.
 - Orthodontia maximum is increasing to \$3000 from \$2500 (Kaiser \$3000 to \$5000)
 - Out of pocket maximum decreased.
 - Moda \$5400 family/\$1900 individual
 - LMBC voted to not make changes to Kaiser.
 - City wants to make changes to Kaiser benefit plan worse to keep cost more in line with the self-insured (Moda) plan. PTE 17 argues that the City should make Moda better instead of Kaiser worse.
 - Kaiser option will see an 7% increase next year; this will be passed on to employees in their premium share

- **Legislative Update (Elliot)**

- Session = 35 days. Short session is continuation of past issues.
 - Prescription drug costs have been skyrocketing. Passed a transparency measure that requires companies to report why costs increased.
 - No discussions of major PERS reforms this session, though small change is coming: IAP accounts will be changing to an age based account. Investments will be managed based on when you will retire. Implementation date January 2019. Law passed this session will give you an option to opt-out. Rule makers may be considering allowing members to choose a retirement date.

- **Endorsements**

- Endorsement committee formed that interviewed all of the candidates for the two open commissioner positions.
- As a panel, decided to endorse incumbent Nick Fish.
- As a panel, decided to not make an endorsement for Dan Saltzman's seat
- Panel was open to all members who wanted to participate, and we welcome feedback about this process if there are concerns
- PTE 17 is not giving any money, simply including a endorsement
- ALL PTE 17 PAC funds are independent from membership dues