

PTE Local 17 – City of Portland Chapter

Monthly General Membership Meeting

12/5/17

- **Introductions** – Meeting began with a round of introductions.
- **Chapter Elections**
 - The elections were uncontested and the results are:
 - President: Paul Cone
 - VP: Priscilla Partch
 - Treasurer: Sarah Spotts
 - Secretary: Andrew Neuman
 - New REC (Regional Executive Committee) Delegates: Parish Burns, Andrew Neuman, Mary Edin, Emily Tabachnick
- **Union Rep Report**
 - Noise Control Officer: We are bargaining in this position.
 - Vacation Leave Workgroup:
 - PTE 17 got an MOU out of bargaining to create the vacation leave workgroup, which will put together a report for the HR director, Serilda Summers-McGee, and a recommendation will be made to Council.
 - The recommendation could change vacation accruals for most City employees, and thus the City wanted to do it outside of the bargaining process.
 - The group has been slow to start because of other union contracts are not yet ratified.
 - We are meeting weekly in January with the plan to submit our report to Serilda in time for her view and forward to Council before budget season.
 - We are hoping by changing vacation leave, we can address recruitment/retention issues and problems with equitable recruitment incentives.
 - Contract Issues
 - The change to 1:1 holiday hours in the new contract is having repercussions for people who work non-standard hrs. The 1:1 holiday language brings us into alignment with the rest of the City. Time adjustments could be made to address some of these issues arising.
 - SAP programming to match our new contract is not complete. And it may not be done before the end of the year.
 - Personal holidays should be added to our leave banks at the start of the calendar year, per contract language, but historically they've been added at the beginning of the first pay period.
 - Preventative Care Initiative:
 - Don't lose up to \$100/month when your premium doubles! Get an appointment before the end of the year! And if you can't get an appointment, go to one of the pop-up clinics (can be done on City time).
 - Moda sent out letters about qualifications recently. We believe Kaiser only sent out letters to confirm compliance.
 - Compliance for members is about 80% overall.
 - The final contract isn't yet on the web or printed. <sigh> Rachel will notify stewards once the contract is posted.

- PTE Local 17's Constitutional Amendment
 - Please Vote! The PTE 17 constitutional amendment, which all members are invited to vote on, would create an opt-out period in December. This would allow the union more security when building its budget each year.
 - Similar language is already in place for unions in right-to-work states and many lawyers have vetted this amendment.
 - Members would only have to opt-out once, not yearly.
 - Ballots were mailed in late November and are due back Dec 13.
 - Big question for the union if the Janus decision comes down as we assume it will: How do we keep dues paying members?
- Janus vs AFSCME
 - Case that will be heard by the Supreme Court (likely early in the new year). This would make the whole nation "right-to-work," which would allow any represented employee to become a free-rider.
 - The problem with this is that the union has to provide the same level of support for all members but not everyone would pay.
 - The ruling would go into effect right away. The ruling will be before June 30th and we expect it to happen sooner.
- **Legislative Update**
 - Legislative session is 35 days long and legislature will probably not discuss PERS because there won't be enough time. They may address paid parental/family leave.
 - What happens in the legislature will probably greatly depend on what happens with Measure 101 (January 23rd election).
 - If the majority vote no on Measure 101 then the legislature will have to spend the session figuring out how to address 300k people losing health care. It would likely come out of education through a reduction in school days.
- **2018 Monthly Meetings:**
 - The schedule is below and rotates between central downtown (City Hall), south downtown (1900 bldg), central downtown (Congress Center), and north downtown (400 bldg – Camera World).
 - Note that we are delaying our first meeting of the year to avoid the day after New Year's.

	City Hall	BPS 1900 bldg, Rm 7A	Congress Center, Rm 513	400 bldg, Rm 415
1/9/2018	Lovejoy			
2/6/2018		X		
3/6/2018			X	
4/3/2018				X
5/1/2018	Lovejoy			
6/5/2018		X		
7/3/2018			X – skip?	
8/7/2018				X
9/4/2018	Lovejoy			
10/2/2018		X		
11/6/2018			X	
12/4/2018				X

- **Next member meeting:** City Hall, Lovejoy Room at noon on 1/9/18.