

PTE Local 17 – City of Portland Chapter

Monthly General Membership Meeting

1/9/18

- **Introductions** – Meeting began with a round of introductions.
- **Measure 101**
 - Chelsea from AFL-CIO came to the meeting to give a short info session on Measure 101.
 - Election is January 23.
- **Union Rep Report**
 - Rachel Whiteside is our PTE Local 17 Union Rep for the City of Portland (rachel@pte17.org or 800-783-0017 ext 113).
 - We're gearing up for 2018.
 - Quarterly meetings are scheduled for City Commissioners and many Bureau Directors.
 - Rachel is going to start holding onsite office hours. Mostly downtown initially. But hopefully remote sites too. She will need help at remote site to setup a location.
 - Contract
 - It should be online by the end of the week.
 - Printed contracts are 4-6 weeks out.
 - SAP programming - dependent care and other items have been completed, but programming is not fully complete. We currently expect it will be completed in March.
 - One current grievance: a new member came over from a DCTU position. However, the new wages didn't get calculated correctly. Rachel is keeping an eye on this to make sure back pay and final wage is determined correctly.
 - **Budget season:**
 - We have some members who sit on the budget panels.
 - We are currently aware of a number of positions that are in the cut packages.
 - If you hear of cut packages, please let Rachel know if there are any PTE 17 positions that look like they might be cut.
 - Public budget meetings: if you hear that a meeting is going to be public, please let Rachel know as she would like to attend.
 - **Preventative Care Initiative (PCI):**
 - There are Kaiser members who have not signed the HIPAA release. And it looks like we have about 20% of members who are not compliant with the initiative. We don't want anyone's health care premium to double, so please let us know if you need help with compliance.
 - Kaiser has a clinic (a la Zoom Care) in the Pearl and there are plans to open one on Hawthorne as well. Appointments at the Kaiser walk-in clinic qualify for the PCI, but not Zoom Care or other urgent care offices.
- **Legislative Report**
 - Short legislative session will run from the first week of Feb to first week of March.
 - It's very unlikely that they'll cover PERS in the short session, but we expect them to look at it in 2019. Elliot will stay on top of this and communicate with membership.
 - Washington State paid family leave goes into effect in 2020. The Oregon legislature may discuss paid family leave as part of short session.
 - Topics are uncertain for the short session, because the outcome of Measure 101 will impact what can / needs to be covered.

- **2018 priorities**
 - PTE 17 Development Director Chelsea Nelson will be coming down to Clark County in February. We hope to have a session with her too.
 - New stewards needed!!
 - Should we change the title so that it is more representative of the role?
 - Should we add a different type of engagement?
 - Are there other ideas for involvement opportunities?
 - Seattle does a monthly stewardship academy, organized and led by members. Portland could do something like that less frequently?
- **Vacation Leave Workgroup**
 - PTE 17 got an MOU out of bargaining to create the vacation leave workgroup, which will put together a report for the HR director, Serilda Summers-McGee, and a recommendation will be made to Council.
 - The recommendation could change vacation accruals for most City employees, and thus the City wanted to do it outside of the bargaining process.
 - The group has been slow to start because other union contracts were not yet ratified.
 - We are now getting the other unions to the table. Which is important for buy-in from everyone across the City.
 - We are meeting weekly and should have more to report at the February meeting.
- **Rumor Mill**
 - February 26 - Supreme Court will start hearing oral arguments for Janus v AFSCME.
 - PTE Local 17's Constitutional Amendment passed. Thank you to everyone who voted.
 - Classification-compensation study for non-reps: the study recommendations are not going to be implemented. We may suggest we start our class-comp study earlier than stated in our contract to ensure we have enough time. This topic is on the list to discuss with Serilda Summers-McGee, the HR director.
 - Noise Control Officer: We are still bargaining in this position.
- **Next member meeting**: 1900 Building, Room 7A at noon on 2/6/18.