

PTE Local 17 – City of Portland Chapter Monthly General Membership Meeting 3/6/18 – Congress Center, Rm 513

- **Introductions** – Meeting began with a round of introductions.
- **Union Rep Report**
 - Rachel Whiteside is our PTE Local 17 Union Rep for the City of Portland (rachel@pte17.org or 800-783-0017 ext 113).
 - Values of the Union Training
 - Postponed until 3/20. Flyers and reminders to go out soon.
 - Rachel will be out of the office 3/21-4/3.
 - Elliot will cover and Paul will be here for much of the week.
- **Labor Management Benefits Committee (LMBC)**
 - The LMBC is made up of labor and management with input from benefits office and consultants.
 - The Committee is tasked with deciding how the City spends benefit money and makes recommendations to Council.
 - For this year there are:
 - Small proposed changes:
 - Express Scripts for Moda, a few recommended changes including some stuff around opioids, etc.
 - Adding some prescriptions to the list for more control.
 - 90-day refills if you use the preferred pharmacy list.
 - Increase the lifetime orthodontia max benefit for both plans to \$3k for City Core and \$5k for Kaiser
 - Waving co-insurance charge for drug coverage.
 - Big proposed changes:
 - Moda / City Core
 - Will spend reserve money to decrease out-of-pocket max (family 9,000 to 3,000; single 5,400 to 1,800)
 - (Reserve pot is used to smooth the cost/revenue fluctuations b/c Portland is a self-insurer. When reserves build up because the premiums brought in are out of balance with the pay outs, then adjustments can be made to bring the plan back to better balance. The Reserves are only for the self-insured City Core plan.)
 - Kaiser
 - Proposed plan for the same benefits as the current plan year would be a 7% increase in cost.
 - City asked for ways to bring down the increase. And the LMBC is going to vote on whether to approve:
 - Out-of-pocket max increasing (single 600 to 1000; family 1,200 to 2,000)
 - Co-pay for out-patient ER visits increasing from \$75 to \$100
 - In-patient hospital care increasing from \$0 to \$150/day (\$750 max)
- The tiering structure (single, family, etc.) changes for both the Kaiser and City Core to make them more comparable with one another.

- Side note: PTE 17 members are 98% compliant with the Preventative Care initiative.
- **Legislative Update**
 - Legislature adjourned March 2. Nothing big happened around Labor.
 - HB 4159 : IAP
 - Will be set up now to allocate money based on retirement age.
 - Folks will be asked once per year what they want their retirement age to be if they don't like the default.
 - More on PERS next year likely.
 - HB4005 – prescription drugs transparency bill was passed with our support. See what is driving costs.
- **Janus v AFSCME**
 - Case heard by supreme court on Feb 26.
 - Unions will probably lose, but we don't know how exactly it will shake out.
 - May or June decision likely.
 - AFL-CIO organized a Janus summit on Sunday March 4, ideas discussed:
 - New employee outreach
 - Becoming a Values Based Union
 - How are we going to 'win' and what will happen next?
- **Training**
 - Values of the Union Training 3/20, 12-1pm
 - Welcoming new members training @ REC
 - Something that we can then bring to Portland (date TBD)
- **Endorsement Panel**
 - Interview Panel with Unions United.
 - Ran additional interview panel to focus on PTE 17 issues.
- **Vacation Leave Workgroup**
 - PTE 17 got an MOU out of bargaining to create the vacation leave workgroup, which will put together a report for the HR director, Serilda Summers-McGee, and a recommendation will be made to Council.
 - The recommendation could change vacation accruals for most City employees, and thus the City wanted to do it outside of the bargaining process.
 - We've been meeting with the City and other unions weekly since the beginning of January.
 - We are making great progress, and we are set to report to Serilda mid-March.
- **Next member meeting**: 400 Bldg, Rm 415 (Chinook) at noon on 4/3/18.