

PTE Local 17 – City of Portland Chapter

Monthly General Membership Meeting

11/7/17

- **Chapter Elections**
 - Accepting nominations – due Nov 15 (election@pte17.org)
 - REC (Regional Executive Committee) seats & alternate positions open.
 - Parish Burns was nominated for a seat and accepted.
 - All officer positions are up for election.
- **DCTU** – reached a tentative agreement (TA) on November 3
 - PTE17 only had a me-too clause for the benefits section.
 - They got a more limited HIPAA release, which we all get too.
 - DCTU got wage increases across the board, but in return they gave up some really strong language that the City wanted eliminated from their contract.
 - We instead got a class-comp study, which should bring us in line with the market. The study starts in 2019.
- **Meeting Tom Rinehart**
 - Rachel Whiteside (PTE 17 Union Rep), Elliot Levin (PTE 17 Research Director), and Paul Cone (Chapter President) met with Tom.
 - Tom is the Chief Administrative Office (CAO) of the Office of Management and Finance (OMF), which oversees Bureau of Human Resources (BHR).
 - Anna Kanwit, the Director of HR, resigned and Serilda Summers-McGee has been appointed to take her place. Serilda has been serving as the Assistant Director.
 - Tom is pushing for a cultural shift in BHR, where staff are empowered and there isn't as much hierarchical structure that limits progress.
- **Union Rep Report**
 - Social event at Hopworks on Powell November 13 with PTE Local 17's Executive Director Behnaz Nelson and Development Director Chelsea Nelson.
 - Survey Results – The PTE 17 survey was sent out at the beginning of September to personal email addresses. And the results from the survey were sent out at the beginning of the month again to personal email addresses.
 - Are you not getting these updates? Then we are missing your contact information or the info is out of date. Please submit / update your contact info on the website: <http://www.pte17.org/address/form.html>
 - Janus vs AFSCME
 - Case that will be heard by the Supreme Court (likely early in the new year). This would make the whole nation “right-to-work,” which would allow any represented employee to become a free-rider.
 - The problem with this is that the union has to provide the same level of support for all members but not everyone would pay for this support.
 - PTE Local 17's Constitutional Amendment
 - The PTE 17 constitutional amendment, which all members will be invited to vote on, would create an opt-out period in December. This would allow the union more security when building its budget each year.

- Similar constitutional amendments are already in place in right-to-work states and many lawyers have vetted the amendment.
 - Members would only have to opt-out once, not yearly.
 - Ballots mailed Nov 24th and are due back Dec 13.
 - Big question for the union if the Janus decision comes down as we assume it will: How do we keep dues paying members?
 - Vacation Leave Workgroup
 - MOU for vacation came out of contract negotiations and may result in changes outside of the bargaining period.
 - Workgroup met in October, but additional meetings delayed until December.
 - Contract
 - Printed contract: when are we going to get the final contract? Our contract says we are supposed to get it within 30 days of ratification. This hasn't happened, but we would at least like to see the online version ASAP. Possibly next week?
 - SAP programming – parts implemented maybe in late Dec / early January and more in March.
 - These include hour-per-hour holidays, deferred holidays, dependent care, etc. Timekeepers should be able to overwrite the defaults in order to implement these in the meantime.
 - New employees should be able to use sick leave after 30 days and get their personal days. This is still being sorted out.
 - Planner Classifications: Please reach out to Rachel if you didn't get your retro pay or if it is wrong.
 - Changes in healthcare premium splits. Members must meet the preventative care initiative by the end of 2017 to keep their current premium split in fiscal year 2018-2019.
 - Onsite pop-up clinics around the City, but it will only qualify you for one year.
- **Legislative Update**
 - VOTE!
 - Legislature will probably not discuss PERS in the upcoming session. The time is too short.
 - What happens in the legislature will probably greatly depend on what happens with Measure 101 (January 23rd election).
 - If the majority vote no on Measure 101 then the legislature will have to spend the session figuring out how to address 300k people losing health care. It would likely come out of education through a school days reduction.
 - Carbon pricing may be discussed in the legislature next year.
- **Unions United – Candidate Forum**
 - With other unions in the area, PTE 17 attended the forum to pose questions to some of the candidates for next year's elections.
 - We will likely set up PTE 17 specific forums and possibly make endorsements.
- **Next member meeting:** City Hall, Lovejoy Room at noon on 12/5/17.