

July 1, 2016

Job Class #	Job Class Title	Minimum	Midpoint	Maximum
30000201	Applications Analyst I-Generalist	\$29.04	\$33.88	\$38.71
30000202	Applications Analyst II-Data	\$30.49	\$35.57	\$40.65
30000203	Applications Analyst II-Generalist	\$30.49	\$35.57	\$40.65
30000205	Applications Analyst III-GIS,Vertical	\$33.64	\$39.28	\$44.91
30000204	Applications Analyst III-Generalist	\$33.64	\$39.28	\$44.91
30000206	Applications Analyst IV-GIS,Enterprise	\$35.35	\$41.32	\$47.29
30000207	Applications Analyst IV-Generalist	\$35.35	\$41.32	\$47.29
30001234	Applications Analyst IV-Web Developer	\$35.35	\$41.32	\$47.29
30000700	Communications Engineer	\$35.35	\$41.32	\$47.29
30002108	Information Security Architect	\$41.46	\$48.35	\$55.23
30000198	Inf Syst Tech Analyst I-Generalist	\$22.28	\$28.29	\$34.30
30000199	Inf Syst Tech Analyst II-Generalist	\$23.93	\$30.39	\$36.85
30000200	Inf Syst Tech Analyst III-Generalist	\$29.04	\$33.88	\$38.71
30000209	Inf Syst Tech Analyst III-Telecomm	\$29.04	\$33.88	\$38.71
30000210	Inf Syst Tech Analyst IV-Generalist	\$30.49	\$35.57	\$40.65
30000211	Inf Syst Tech Analyst IV-Telecomm	\$30.49	\$35.57	\$40.65
30000212	Inf Syst Tech Analyst IV-Vertical GIS	\$30.49	\$35.57	\$40.65
30000213	Inf Syst Tech Analyst V-Generalist	\$33.64	\$39.28	\$44.91
30001933	Inf Syst Tech Analyst V-Proj Mgmt	\$33.64	\$39.28	\$44.91
30000214	Inf Syst Tech Analyst V-Vertical GIS	\$33.64	\$39.28	\$44.91
30000215	Inf Syst Tech Analyst VI-Generalist	\$35.35	\$41.32	\$47.29
30000216	Inf Syst Tech Analyst VI-Proj Mgmt	\$35.35	\$41.32	\$47.29
30001003	Inf Syst Tech Analyst VI-Security	\$35.35	\$41.32	\$47.29
30001510	Inf Syst Tech Analyst VI-Vertical GIS	\$35.35	\$41.32	\$47.29
30000217	Inf Syst Analyst, Principal-GIS Enterprs	\$39.86	\$46.48	\$53.10
30000880	Inf Syst Analyst, Principal-GIS,Vertical	\$39.86	\$46.48	\$53.10
30000218	Inf Syst Analyst, Principal-Gen	\$39.86	\$46.48	\$53.10

30000219	Inf Syst Analyst, Principal-Proj Mgmt	\$39.86	\$46.48	\$53.10
30000220	Inf Syst Analyst, Principal-Security	\$39.86	\$46.48	\$53.10

Job #	Job Class Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
30000314	Architect	\$32.68	\$34.33	\$36.06	\$37.82	\$39.76	\$41.73	
30001584	Botanic Spec I-Community Gardens	\$27.23	\$28.61	\$30.04	\$31.53	\$33.11	\$34.77	
30000878	Botanic Spec I-Forestry	\$27.23	\$28.61	\$30.04	\$31.53	\$33.11	\$34.77	
30000315	Botanic Spec I-Generalist	\$27.23	\$28.61	\$30.04	\$31.53	\$33.11	\$34.77	
30001333	Botanic Spec I-Trails	\$27.23	\$28.61	\$30.04	\$31.53	\$33.11	\$34.77	
30000316	Botanic Spec I-Youth & Comnty Programs	\$27.23	\$28.61	\$30.04	\$31.53	\$33.11	\$34.77	
30000317	Botanic Spec II-Arboretum Collection	\$28.67	\$30.09	\$31.62	\$33.19	\$34.85	\$36.57	
30000318	Botanic Spec II-Community Gardens	\$28.67	\$30.09	\$31.62	\$33.19	\$34.85	\$36.57	
30000319	Botanic Spec II-Environmental Education	\$28.67	\$30.09	\$31.62	\$33.19	\$34.85	\$36.57	
30001005	Botanic Spec II-Forestry	\$28.67	\$30.09	\$31.62	\$33.19	\$34.85	\$36.57	
30000320	Botanic Spec II-Generalist	\$28.67	\$30.09	\$31.62	\$33.19	\$34.85	\$36.57	
30000321	Botanic Spec II-Ntrl Resource Ecologist	\$28.67	\$30.09	\$31.62	\$33.19	\$34.85	\$36.57	
30000322	Botanic Spec II-Pest Mgmt	\$28.67	\$30.09	\$31.62	\$33.19	\$34.85	\$36.57	
30000323	Botanic Spec II-Rose Garden	\$28.67	\$30.09	\$31.62	\$33.19	\$34.85	\$36.57	
30000831	Botanic Technician I	\$20.08	\$21.08	\$22.14	\$23.26	\$24.37	\$25.64	\$26.91
30001383	Botanic Technician II	\$22.09	\$23.18	\$24.35	\$25.55	\$26.85	\$28.18	\$29.58
30000311	Building/Landscape Designer I	\$24.19	\$25.41	\$26.66	\$27.99	\$29.41		
30000312	Building/Landscape Designer II	\$26.91	\$28.21	\$29.65	\$31.11	\$32.68		
30000331	CAD Analyst	\$32.68	\$34.33	\$36.06	\$37.82	\$39.76	\$41.73	
30000328	CAD Technician I	\$20.08	\$21.08	\$22.14	\$23.26	\$24.37	\$25.64	\$26.91
30000329	CAD Technician II	\$26.91	\$28.21	\$29.65	\$31.11	\$32.68	\$34.33	
30000330	CAD Technician III	\$32.68	\$34.33	\$36.06	\$37.82	\$39.76	\$41.73	
30000399	Capital Project Manager I	\$32.68	\$34.33	\$36.06	\$37.82	\$39.76	\$41.73	
30002008	Community Garden Technician	\$22.09	\$23.18	\$24.35	\$25.55	\$26.85	\$28.18	\$29.58
30000335	Development Services Project Coord	\$32.68	\$34.33	\$36.06	\$37.82	\$39.76	\$41.73	
30000332	Development Services Technician I	\$20.08	\$21.08	\$22.14	\$23.26	\$24.37	\$25.64	\$26.91
30000333	Development Services Technician II	\$26.91	\$28.21	\$29.65	\$31.11	\$32.68	\$34.33	
30000334	Development Services Technician III	\$32.68	\$34.33	\$36.06	\$37.82	\$39.76	\$41.73	

30000838	Development Services Technician Trainee	\$16.31						
30000401	Electronic Systems Technician	\$27.96	\$29.34	\$30.82	\$32.34	\$33.95	\$35.66	
30001734	Engineer-Bridge	\$42.96	\$45.11	\$47.36	\$49.72	\$52.21		
30000364	Engineer-Chemical/Environmental	\$42.96	\$45.11	\$47.36	\$49.72	\$52.21		
30000365	Engineer-Civil	\$42.96	\$45.11	\$47.36	\$49.72	\$52.21		
30000366	Engineer-Electrical	\$42.96	\$45.11	\$47.36	\$49.72	\$52.21		
30002333	Engineer-Fire Protection	\$42.96	\$45.11	\$47.36	\$49.72	\$52.21		
30000367	Engineer-Geotechnical	\$42.96	\$45.11	\$47.36	\$49.72	\$52.21		
30000368	Engineer-Mechanical	\$42.96	\$45.11	\$47.36	\$49.72	\$52.21		
30000369	Engineer-Structural	\$42.96	\$45.11	\$47.36	\$49.72	\$52.21		
30000370	Engineer-Traffic	\$42.96	\$45.11	\$47.36	\$49.72	\$52.21		
30000357	Engineering Associate, Sr-Chemical	\$37.15	\$38.96	\$40.91	\$42.96	\$45.11	\$47.36	
30000358	Engineering Associate, Sr-Civil	\$37.15	\$38.96	\$40.91	\$42.96	\$45.11	\$47.36	
30000359	Engineering Associate, Sr-Electrical	\$37.15	\$38.96	\$40.91	\$42.96	\$45.11	\$47.36	
30000360	Engineering Associate, Sr-Geotechnical	\$37.15	\$38.96	\$40.91	\$42.96	\$45.11	\$47.36	
30000361	Engineering Associate, Sr-Mechanical	\$37.15	\$38.96	\$40.91	\$42.96	\$45.11	\$47.36	
30000362	Engineering Associate, Sr-Structural	\$37.15	\$38.96	\$40.91	\$42.96	\$45.11	\$47.36	
30000363	Engineering Associate, Sr-Traffic	\$37.15	\$38.96	\$40.91	\$42.96	\$45.11	\$47.36	
30000353	Engineering Associate-Civil	\$30.53	\$32.05	\$33.65	\$35.35	\$37.15	\$38.96	\$40.91
30000354	Engineering Associate-Electrical	\$30.53	\$32.05	\$33.65	\$35.35	\$37.15	\$38.96	\$40.91
30000355	Engineering Associate-Mechanical	\$30.53	\$32.05	\$33.65	\$35.35	\$37.15	\$38.96	\$40.91
30000356	Engineering Associate-Structural	\$30.53	\$32.05	\$33.65	\$35.35	\$37.15	\$38.96	\$40.91
30000324	Engineering Technician I	\$20.08	\$21.08	\$22.14	\$23.26	\$24.37	\$25.64	\$26.91
30000325	Engineering Technician II	\$26.91	\$28.21	\$29.65	\$31.11	\$32.68	\$34.33	
30000326	Engineering Technician III	\$32.68	\$34.33	\$36.06	\$37.82	\$39.76	\$41.73	
30001810	Env Policy & Hazardous Materials Coord	\$37.05	\$38.90	\$40.86	\$42.89	\$45.05	\$47.27	
30000459	Environmental Policy Analyst	\$33.64	\$35.35	\$37.10	\$38.95	\$40.88	\$42.96	\$44.91
30000662	Environmental Program Coordinator	\$32.03	\$33.62	\$35.31	\$37.07	\$38.92	\$40.85	\$42.71
30001908	Environmental Spec-Wildlife Biologist	\$32.68	\$34.33	\$36.06	\$37.82	\$39.76	\$41.73	
30000339	Environmental Specialist-Generalist	\$32.68	\$34.33	\$36.06	\$37.82	\$39.76	\$41.73	
30000337	Environmental Technician I	\$20.08	\$21.08	\$22.14	\$23.26	\$24.37	\$25.64	\$26.91
30000338	Environmental Technician II	\$26.91	\$28.21	\$29.65	\$31.11	\$32.68	\$34.33	

30002037	Field Science Specialist	\$32.68	\$34.33	\$36.06	\$37.82	\$39.76	\$41.73	
30002038	Field Science Technician	\$26.91	\$28.21	\$29.65	\$31.11	\$32.68	\$34.33	
30002039	Field Science Technician Trainee	\$20.08	\$21.08	\$22.14				
30000336	Fire Land Use Review Technician	\$28.92	\$30.35	\$31.88	\$33.46	\$35.14	\$36.89	
30000341	GIS Technician I	\$20.08	\$21.08	\$22.14	\$23.26	\$24.37	\$25.64	\$26.91
30000342	GIS Technician II	\$26.91	\$28.21	\$29.65	\$31.11	\$32.68	\$34.33	
30000343	GIS Technician III	\$32.68	\$34.33	\$36.06	\$37.82	\$39.76	\$41.73	
30000371	Graphics Designer I	\$20.08	\$21.08	\$22.14	\$23.26	\$24.37	\$25.64	\$26.91
30000372	Graphics Designer II	\$26.91	\$28.21	\$29.65	\$31.11	\$32.68	\$34.33	
30000373	Graphics Designer III	\$32.68	\$34.33	\$36.06	\$37.82	\$39.76	\$41.73	
30000400	Hazardous Materials Coordinator	\$39.11	\$41.08	\$43.10	\$45.26	\$47.54	\$49.90	\$52.42
30000340	Hydrogeologist	\$37.05	\$38.90	\$40.86	\$42.89	\$45.05	\$47.27	
30000313	Landscape Architect	\$32.68	\$34.33	\$36.06	\$37.82	\$39.76	\$41.73	
30000327	Mapping Data Technician I	\$26.91	\$28.21	\$29.65	\$31.11	\$32.68	\$34.33	
30000978	Mapping Data Technician II	\$32.68	\$34.33	\$36.06	\$37.82	\$39.76	\$41.73	
30000347	Materials Quality Compliance Specialist	\$32.68	\$34.33	\$36.06	\$37.82	\$39.76	\$41.73	
30000344	Materials Testing Technician I	\$20.08	\$21.08	\$22.14	\$23.26	\$24.37	\$25.64	\$26.91
30000345	Materials Testing Technician II	\$26.91	\$28.21	\$29.65	\$31.11	\$32.68	\$34.33	
30000346	Materials Testing Technician III	\$32.68	\$34.33	\$36.06	\$37.82	\$39.76	\$41.73	
30000376	Planner I, City-Environmental	\$28.60	\$30.03	\$31.44	\$33.00			
30000377	Planner I, City-Land Use	\$28.60	\$30.03	\$31.44	\$33.00			
30000378	Planner I, City-Parks	\$28.60	\$30.03	\$31.44	\$33.00			
30000380	Planner I, City-Transportation	\$28.60	\$30.03	\$31.44	\$33.00			
30000379	Planner I, City-Transportation Modeling	\$28.60	\$30.03	\$31.44	\$33.00			
30000381	Planner I, City-Urban Design	\$28.60	\$30.03	\$31.44	\$33.00			
30000382	Planner I, City-Water Resources	\$28.60	\$30.03	\$31.44	\$33.00			
30000383	Planner II, City-Economic	\$31.44	\$33.00	\$34.55	\$36.34			
30000384	Planner II, City-Environmental	\$31.44	\$33.00	\$34.55	\$36.34			
30000385	Planner II, City-Land Use	\$31.44	\$33.00	\$34.55	\$36.34			
30000386	Planner II, City-Parks	\$31.44	\$33.00	\$34.55	\$36.34			
30000388	Planner II, City-Transportation	\$31.44	\$33.00	\$34.55	\$36.34			
30000387	Planner II, City-Transportation Modeling	\$31.44	\$33.00	\$34.55	\$36.34			

30000389	Planner II. City-Urban Design	\$31.44	\$33.00	\$34.55	\$36.34			
30000390	Planner II. City-Water Resources	\$31.44	\$33.00	\$34.55	\$36.34			
30000375	Planner, Associate	\$25.95	\$27.22	\$28.60	\$30.03			
30000391	Planner, Sr City-Economic	\$32.68	\$34.33	\$36.06	\$37.82	\$39.76	\$41.73	
30000392	Planner, Sr City-Environmental	\$32.68	\$34.33	\$36.06	\$37.82	\$39.76	\$41.73	
30000393	Planner, Sr City-Land Use	\$32.68	\$34.33	\$36.06	\$37.82	\$39.76	\$41.73	
30000394	Planner, Sr City-Parks	\$32.68	\$34.33	\$36.06	\$37.82	\$39.76	\$41.73	
30000396	Planner, Sr City-Transportation	\$32.68	\$34.33	\$36.06	\$37.82	\$39.76	\$41.73	
30000395	Planner, Sr City-Transportation Modeling	\$32.68	\$34.33	\$36.06	\$37.82	\$39.76	\$41.73	
30000397	Planner, Sr City-Urban Design	\$32.68	\$34.33	\$36.06	\$37.82	\$39.76	\$41.73	
30000398	Planner, Sr City-Water Resources	\$32.68	\$34.33	\$36.06	\$37.82	\$39.76	\$41.73	
30000374	Planning Assistant	\$16.80	\$17.64	\$18.52	\$19.45	\$20.42	\$21.44	
30000404	Revenue Auditor	\$30.49	\$32.03	\$33.60	\$35.33	\$37.05	\$38.93	\$40.65
30000405	Revenue Auditor, Sr	\$33.64	\$35.35	\$37.10	\$38.95	\$40.88	\$42.96	\$44.91
30000348	Right of Way Agent I	\$20.08	\$21.08	\$22.14	\$23.26	\$24.37	\$25.64	\$26.91
30000349	Right of Way Agent II	\$26.91	\$28.21	\$29.65	\$31.11	\$32.68	\$34.33	
30000350	Right of Way Agent III	\$32.68	\$34.33	\$36.06	\$37.82	\$39.76	\$41.73	
30000402	Signals & Street Lighting Technician	\$32.68	\$34.33	\$36.06	\$37.82	\$39.76	\$41.73	
30001183	Transportation Demand Mgmt Assistant	\$17.47	\$18.32	\$19.25	\$20.22	\$21.19	\$22.30	
30000351	Transportation Demand Mgmt Spec I	\$26.91	\$28.21	\$29.65	\$31.11	\$32.68	\$34.33	
30000352	Transportation Demand Mgmt Spec II	\$32.68	\$34.33	\$36.06	\$37.82	\$39.76	\$41.73	
30001037	Utility Locator	\$25.01	\$25.83	\$26.91				

Job #	Job Class Title	Entry	6 Mos	1 Year	2 year	3 Year
30000403	Remittance Technician	\$17.95	\$19.45	\$21.62	\$23.18	\$25.11