



COPPEA CLIPS

A Newsletter for the COPPEA Chapter of Professional & Technical Employees Local 17

Summer 2016



Come to our Ice Cream Social — July 13!

Iscream! You scream! The Local 17 COPPEA Chapter Screams for Ice Cream! Don't miss this opportunity to celebrate summer with your fellow members at our Ice Cream Social on **July 13 from 12:30–1:30 p.m. in the Terry Schrunk Plaza** (across from City Hall). We'll be set-up at the brick tiered seating area. Non-dairy frozen treat options will be available too!

Cost-of-Living Adjustment in July paycheck!

The cost-of-living adjustment (COLA) for 2016-17 is 1%. Because your 2013-17 contract bargained a COLA floor, or minimum, the COLA was locked-in at 1%, even though the consumer price index (CPI) calculation was 0.3%. You will see the COLA in your first pay-check after July 1. There is a link to the Compensation Plan (Schedule B) adjustments on the Local 17 COPPEA Chapter webpage: www.ptel17.org/coppea.

COPPEA Welcomes New Chapter Secretary

Katharine Enriques recently resigned as your chapter Secretary. At the June membership meeting, Rachel Whiteside, COPPEA Chapter President, announced that she had appointed Sarah Spotts as interim secretary. (*You can check-out Sarah's member profile in the May 2016 issue of COPPEA Clips to learn more about her work in the Water Bureau and why she feels a union is important.*)

Many thanks to Katharine for her years of service as Secretary. And don't forget to check-out www.ptel17.org/coppea for meeting minutes!



Upcoming Membership Meetings

Aug. 2
1900 Bldg.
Room 7A

Sept. 6
Portland Bldg.
Fir Creek Room

Oct. 4
Portland Bldg.
Fir Creek Room

Nov. 1
1900 Bldg.
Room 7A

Dec. 6
Portland Bldg.
Fir Creek Room

All meetings held from 12-1 p.m. Dessert provided -- bring your lunch!

Want to learn more about what's happening in the Local 17 COPPEA Chapter?

Visit our webpage where you'll find meeting notes, training opportunities, important updates, legislative actions, COPPEA Clips archives, and more!

pte17.org/coppea

COPPEA Clips

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Parks Labor Management Committee Success

Gerry Verhoef, Parks Steward, is the Labor Co-Chair for the Parks Labor and Management Committee (LMC). LMCs are a tool for labor and management to resolve workplace issues outside of the grievance process and contract.

Earlier this year, members of the Parks LMC collaborated on an agreement that would allow some Parks employees who can't get to a public (non-Parks) space to smoke during their breaks, to smoke at designated sites on Parks property. Gerry reports that the LMC members collaborated on criteria for when and where an employee can smoke on Parks property. This is a great example of an effective LMC.



**Your Local 17
Union Rep is:**

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Professional Development Funds Available!

The 2016-17 fiscal year started on July 1. That means the Professional Development Fund (PDF) has been replenished to \$150,000! This benefit can be found in the COPPEA Contract, Article 23. Members are limited to \$1,500 each for trainings, conferences, classes, etc. You can find the application on the City of Portland intranet. The PDF does not cover travel, lodging, or food costs. Your bureau should cover these costs.

How do I... *know if I'm on an Eligible list?*

An eligible list is a list of job candidates who have passed the recruitment and examination processes. Eligible lists for represented positions - like yours - are reviewed twice yearly. They may be abolished based on number of candidates available, frequency of use, and bureau needs. There are two types of lists: ranked list (referred to by hiring authority's criteria) and equal-ranked list (all on list are referred to). The Bureau of Human Resources (BHR) will "survey an eligible list" to determine if members are available for hire or have the necessary skill set not addressed in recruitment.

Please see HRAR 3.02 for more details: www.portlandoregon.gov/citycode/?c=27935&a=12177

Meet Your COPPEA Officers & Stewards!

Rachel Whiteside, President (BDS)

Paul Cone, Vice President (BTS)

Sarah Spotts, Secretary (Water)

Priscilla Partch, Treasurer (BDS)

Stewards:

Bureau of Environmental Services

Ana Brophy, Andrew Neuman, Stephen Rae

Bureau of Technology Services

Paul Cone, Ed Connolly, Brian Ventura

Bureau of Transportation

Ruthanne Bennett, Cate Perry, Michael Trabacca, Gudrun (Goodie) Utz, John Wilson

Bureau of Development Services

Lizbeth Dance, Priscilla Partch, Rachel Whiteside

Bureau of Planning and Sustainability

Tyler Bump

Parks

Gerry Verhoef

Water Bureau

Patrick Bardel, Stephen Ngai, Mia Sabanovic, Sarah Spotts, Jamie Wilde

Shared (Fire, Police, Revenue, Bureau of Gov. Relations, City Attorney's Office)

Karen Obana