

PTE Local 17 – City of Portland Chapter Monthly General Membership Meeting 2/6/18

- **Introductions**
 - Paul Cone started the meeting with a round of introductions

- **Rep Report (Rachel)**
 - **Met with Mayor. He would like to attend a future meeting**
 - **Met with Directors of BDS, BES, Water, PBOT**
 - **Met with Commissioners Fish, Saltzman**
 - **Discussed Vacation Leave Workgroup**
 - **meeting weekly in Month of January, February. Goal to have report in 1st week of March**
 - **Whiteboarding exercises for what works/doesn't.**
 - **Current language is at least ~35 years old**
 - **Focusing on work life balance; needs among millennials is different than boomers.**
 - **New HR Director wants something futuristic**
 - **Started with close to the last proposal from PTE 17 contract negotiations**
 - **PTE 17 will not accept a proposal that is worse than our current language**
 - **It's not a negotiation, it's a collaborative exercise between the city and the unions**
 - **Paul states that the Mayor stated he'd rather give more vacation time than raises; Commissioner Eudaly has also expressed support**
 - **Someone asked about outcome of VLW. Hopefully get change for FY 18-19 or possibly beginning 1/19.**
 - **New vacation policy would apply to all City staff except Fire & BOEC**

- **Paul and Rachel met with HR Director. Doesn't want to be held to anything her predecessor had done.**
 - **New employment relations position forthcoming**
 - **Changes may be coming to bureau HR Business Partners**
- **Met with bureau directors for BES/Water**
 - **Pushing for more space in 400 building**
- **PTE 17 is working to get involved with workspace planning for the new Portland building**

- **Rachel will have Off-site hours and she will be working more up in Seattle in March**
- **Getting ready for REC, March 10 in Tacoma.**

- **Contracts:** On 1/9 P&D states it will ready 4-6 weeks
 - Currently located online. PTE 17 & PortlandOnline, caveat: formatting is not correct, index is bad. Pagination is off. Use Ctrl+ F to search

- **PDF Update (Andrew)**
 - New contract increased PDF Fund to 225K. Up from 150K
 - New contract provides HR/Labor Relations \$50K for admin of Fund
 - Current Approved Amount: \$99,622.62 | Remaining Amount: \$75,377.38
 - Current Paid Amount: \$58,668.56 | Remaining Amount: 116,331.44
 - Andrew discussed making modifications to request/approve processes, Increased transparency through better reporting
 - DCTU now has a PDF; It's in Cities best interest to modernize.

- **Endorsement Process (Elliot)**
 - Commissioner Saltzman and Fish seats are eligible. Saltzman will not be running.
 - PTE 17 will begin interviews 2/26. Interviewing 5 candidates for Saltzman's seat, 2 candidates for Fish's seat.
 - Election in May. > 50% = winner, <50% runoff
 - Some unions are not making a recommendation for Saltzman seat
 - Announcement early-mid March for PTE 17 any endorsement decisions

- **Janus Arguments (Elliot)**
 - The supreme court will begin hearings on 2/26.
 - Assumption is that it will be ruled against Unions
 - Ruling could come in April/May
 - Union members may be contacted by Freedom Foundation soon after any decision
 - Council adopted resolution to not distribute employee data. City Attorney office gave out some of Laborers' data anyway. (PTE 17 employee data has not be released.)

- **Legislative Update (Elliot)**
 - Session started yesterday
 - Short session (35 days) so not much will get done
 - Measure 101 passed which allows for the legislature to work on other things
 - Prescription drug transparency hearing
 - PERS: very little will happen. Not enough time, will wait until next year
 - Paid family medical leave has been discussed but will probably wait for long session

- **Budget Chatter**
 - City has a lot of money coming in but, lots of priorities; Council direction includes 5% general fund cuts, limiting rate increase for rev. Bureaus. Some PTE 17 positions identified in initial cut packages. Proposing add packages which may offsite some cuts.
 - BDS, BES, Water... only add packages
 - BDS moving forward with new positions in Spring Bump
 - PBOT cuts in Maintenance Operations. Leah says 61 proposed new positions
 - COLA: 3.6% Portland-Salem Index will go away.

- **Rumor Mill**
 - **Email about PTE 17 Executive Director. Placed on administrative leave and co-acting directors are Amy Bowles and Denise Cobden. Union Reps... business as usual. Continuing to move forward with priorities for 2018.**
 - **Post card campaign regarding Janus case**
 - **Need more stewards! Getting more people involved in a level that's comfortable for them. Steward training coming.**

- **Understanding the value of your union:**
 - **Date: ~~2/22~~ Rescheduled to 3/20**
 - **Time: 12-1**
 - **Location: City Hall, Rose Room**
 - **Chelsea Nelson PTE 17 Development Director will be joining from Seattle.**