

PTE Local 17 – City of Portland Chapter

Quarterly East Side General Membership Meeting 1/31/18

- **Introductions** – Meeting began with a round of introductions.
- **Rep Report**
 - If you are contacted for an investigation (about discipline, by HR or manager), contact a steward
 - The Preventative Care Initiative (PCI) compliance date has moved to March 9th; do not expect any further extensions of this timeline; If you are on Kaiser - have to sign HEPA release as well
 - The officers and Rachel are making the rounds with Commissioners and Bureau Directors; they try to meet quarterly
- **2018 Priorities**
 - Printed contracts are coming! (at least 3 weeks out); the labor contracts are on the HR website, but please note the index is still inaccurate
 - Stewards – we need more stewards in ALL bureaus. There are lots of rolls that a steward can fill (folks that want to know the contract inside and out, "town crier," orienting new employees/members). Rachel will be contacting folks, coming up with positions, etc.
 - Lunchtime training at Cityhall - Value of your Union - ~~Feb 22nd~~. MOVED TO MARCH 20TH
- **East Side Meeting Time**
 - Let Rachel or the chapter officers know if there is a better time. Afternoon or early morning? Different location such as Mt labor or a Community center?
- **Vacation Leave Workgroup**
 - Elliot is providing extensive data to show that city of PDX is behind the curve
 - Will prepare a report for the Director of BHR, to be forwarded to City Council
 - Goal is to have that report and recommendation done by end of Feb, so that it can be included in budget process
 - Desire is to have changes in place by beginning of fiscal year
 - City is behind the curve. Most other agencies in area start at average of 12 days and have bump at 3 years instead of 5 years.
 - Also want to address inequitable placement on the current accrual schedule (could have negotiated starting with more vacation time when hired. Something that not all applicants, or managers know)
- **Legislative (Short) Session**
 - Things on the table: paid family leave, Rx drug transparency, retirement/PERS, IAP (WA is going to have paid family leave policy in 2020. CA too)
- **City council** - 2 seats open this spring
 - If you are interested in being involved on a candidate interview panel, let Elliot or Rachel know
- **Open Discussion**

- **Employee addresses** - Freedom Foundation request for 483 members personal contact information. Sent to city council for a decision, but then the city attorney office released the names anyway. All that the city has done is say it was a mistake and apologize.
- **COLA** starting July - 3.6%. Looking forward our CPI index will no longer be calculated, so things will be changing.