

**MEMORANDUM OF AGREEMENT
BY AND BETWEEN
KING COUNTY
AND
THE UNDERSIGNED UNIONS
Addressing 9/7/2016 Tentative Agreement and
2017-2018 “Total Compensation” Memorandum of Agreement**

King County and the undersigned unions are parties to a Tentative Agreement (TA) signed on September 7, 2016, and a Memorandum of Agreement (MOA) signed in October of 2016 (King County document code: 000U0516_TotalComp_2017-2018) addressing “Total Compensation” for 2017-2018. The parties wish to memorialize their joint understanding with regard to the proper interpretation of the following language, found in the TA and incorporated by reference into the MOA.


“Present coalition union’s collective bargaining agreements (hereinafter Addenda) shall remain in effect unless modified by mutual agreement.”

The parties agree that the language quoted above is properly interpreted as a one year “rollover” of any collective bargaining agreements (CBAs) that expire on 12/31/16, extending the expiration dates through 12/31/17.

The only modifications to these “rolled over” CBAs for 2017 will be those resulting from the “Total Compensation” MOA and its attachments.

This Agreement is effective September 7, 2016 through December 31, 2017.

For King County:



Megan Pedersen, Interim Director
Office of Labor Relations
King County Executive Office

10.31.16
Date

**MEMORANDUM OF AGREEMENT
BY AND BETWEEN
KING COUNTY
AND
ANIMAL CONTROL OFFICERS GUILD**

**Subject: Addressing 9/7/2016 Tentative Agreement and
2017-2018 "Total Compensation" Memorandum of Agreement**

Labor Organization: Animal Control Officers Guild

Covering the contracts listed below:

cba code	Labor Organization	Contract
170	ACOG	Animal Control - Department of Executive Services (Records and Licensing Services)

For Animal Control Officers Guild:



Tim Anderson
President

10/21/16

Date

**MEMORANDUM OF AGREEMENT
BY AND BETWEEN
KING COUNTY
AND
INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 117**

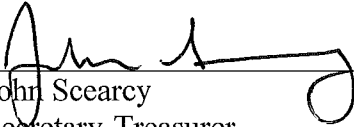
**Subject: Addressing 9/7/2016 Tentative Agreement and
2017-2018 "Total Compensation" Memorandum of Agreement**

Labor Organization: International Brotherhood of Teamsters Local 117

Covering the contracts listed below:

cba code	Labor Organization	Contract
465	PDMG-L117	Department of Public Defense - Supervisors and Managers
412	Teamsters Local 117	Administrator I - Transit, Department of Transportation
456	Teamsters Local 117	Information Technology Managers and Supervisors - Department of King County Information Technology, Executive Branch Departments; Department of Executive Services
461	Teamsters Local 117	Joint Units Agreement
454	Teamsters Local 117	Legislative Analysts - King County Council
231	Teamsters Local 117	Print Shop - Graphic Communications; Department of Executive Services (Facilities Management Division)
154	Teamsters Local 117	Professional & Technical and Administrative Employees
155	Teamsters Local 117	Prosecuting Attorney's Office
352	Teamsters Local 117	Security Screeners - King County Sheriff's Office
152	Teamsters Local 117	Transit Section Managers - Department of Transportation
159	Teamsters Local 117	Wastewater Treatment Division, Managers and Assistant Managers - Department of Natural Resources and Parks
156	Teamsters Local 117	Wastewater Treatment Division, Professional & Technical and Administrative Support - Department of Natural Resources and Parks

For International Brotherhood of Teamsters Local 117:



John Searcy
Secretary-Treasurer

10/21/16

Date

**MEMORANDUM OF AGREEMENT
BY AND BETWEEN
KING COUNTY
AND
JOINT CRAFTS COUNCIL, CONSTRUCTION CRAFTS**

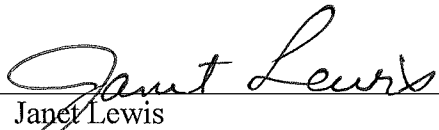
**Subject: Addressing 9/7/2016 Tentative Agreement and
2017-2018 "Total Compensation" Memorandum of Agreement**

Labor Organization: Joint Crafts Council, Construction Crafts

Covering the contracts listed below:

cba code	Labor Organization	Contract
350	JCC	Construction Crafts

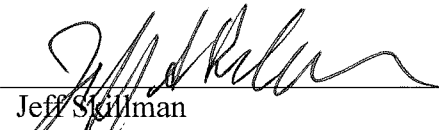
For Joint Crafts Council, Construction Crafts:



Janet Lewis
Business Representative
International Brotherhood of
Electrical Workers Local 46

10-21-16
Date

For Joint Crafts Council, Construction Crafts:



Jeff Stillman
Contracts Administrator
Pacific Northwest Regional Council of Carpenters

10/21/16
Date

**MEMORANDUM OF AGREEMENT
BY AND BETWEEN
KING COUNTY
AND
KING COUNTY PROSECUTING ATTORNEYS ASSOCIATION**

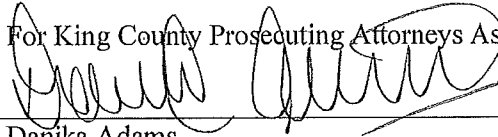
**Subject: Addressing 9/7/2016 Tentative Agreement and
2017-2018 "Total Compensation" Memorandum of Agreement**

Labor Organization: King County Prosecuting Attorneys Association

Covering the contracts listed below:

cba code	Labor Organization	Contract
370	KCPAA	Prosecuting Attorney's Office

For King County Prosecuting Attorneys Association:



Danika Adams
President

11-17-16
Date

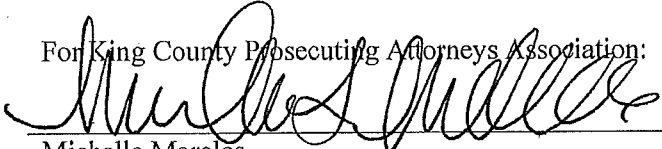
For King County Prosecuting Attorneys Association:



Christian Brown
Vice President

11/15/16
Date

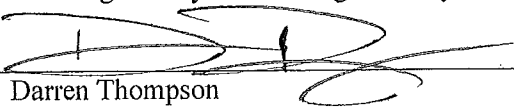
For King County Prosecuting Attorneys Association:



Michelle Morales
Secretary

11/17/16
Date

For King County Prosecuting Attorneys Association:



Darren Thompson
Treasurer

11/17/16
Date

**MEMORANDUM OF AGREEMENT
BY AND BETWEEN
KING COUNTY
AND
KING COUNTY SECURITY GUILD**

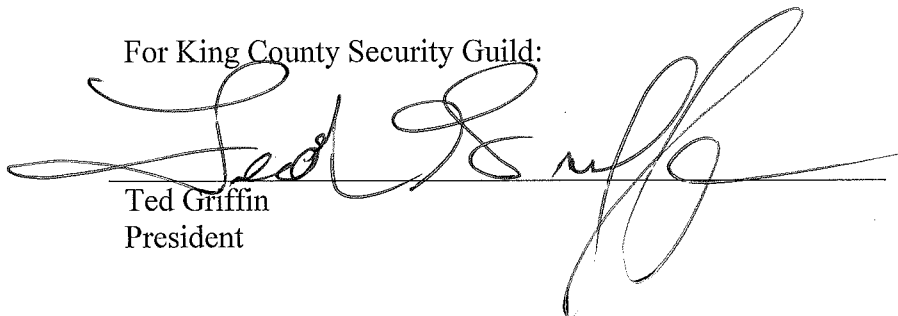
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2017-2018 "Total Compensation" Memorandum of Agreement**

Labor Organization: King County Security Guild

Covering the contracts listed below:

cba code	Labor Organization	Contract
460	KCSG	Security Officers, Dispatchers, Sergeants - Department of Executive Services, Facilities Management Division

For King County Security Guild:


Ted Griffin
President

10/21/16
Date

**MEMORANDUM OF AGREEMENT
BY AND BETWEEN
KING COUNTY
AND
OFFICE & PROFESSIONAL EMPLOYEES INTERNATIONAL UNION, LOCAL 8**

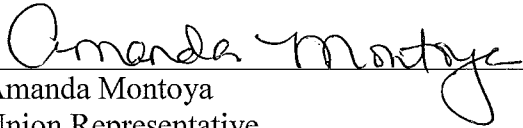
**Subject: Addressing 9/7/2016 Tentative Agreement and
2017-2018 "Total Compensation" Memorandum of Agreement**

Labor Organization: Office & Professional Employees International Union, Local 8

Covering the contracts listed below:

cba code	Labor Organization	Contract
037	OPEIU, Local 8	Dental - Department of Public Health
035	OPEIU, Local 8	Department of Assessments
038	OPEIU, Local 8	Departments: Public Health (Prevention Division), Community and Human Services (Mental Health, Chemical Abuse and Dependency Services Division)

For Office & Professional Employees International Union,
Local 8:



 Amanda Montoya
 Union Representative

10/21/14

 Date

**MEMORANDUM OF AGREEMENT
BY AND BETWEEN
KING COUNTY
AND
PROFESSIONAL AND TECHNICAL EMPLOYEES, LOCAL 17**

**Subject: Addressing 9/7/2016 Tentative Agreement and
2017-2018 "Total Compensation" Memorandum of Agreement**

Labor Organization: Professional and Technical Employees, Local 17

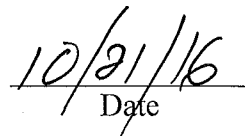
Covered by the contracts listed below:

cba code	Labor Organization	Contract
050	PTE, Local 17	Court Reporters - Superior Court
040	PTE, Local 17	Departments: Executive Services, Natural Resources and Parks, Permitting and Environmental Review, Transportation
060	PTE, Local 17	Departments: Public Health, Community and Human Services
048	PTE, Local 17	Information Technology
055	PTE, Local 17	Office of Emergency Management, Department of Executive Services; Emergency Management Program Manager
046	PTE, Local 17	Professional and Technical - Department of Transportation
043	PTE, Local 17	Professional and Technical, Interest Arbitration - Department of Transportation, Metro Transit Division
066	PTE, Local 17	Section Managers - Departments: Natural Resources and Parks, Permitting and Environmental Review, Transportation
065	PTE, Local 17	Supervisors - Departments: Executive Services (Facilities Management Division), Natural Resources and Parks, Transportation
047	PTE, Local 17	Transit Administrative Support
042	PTE, Local 17	Transit Chiefs - Department of Transportation, Metro Transit Division
044	PTE, Local 17	Transit Supervisors and Superintendents - Department of Transportation, Metro Transit Division

For Professional and Technical Employees, Local 17:



Joseph L. McGee
Executive Director



Date

**MEMORANDUM OF AGREEMENT
BY AND BETWEEN
KING COUNTY
AND
PUBLIC SAFETY EMPLOYEES UNION**

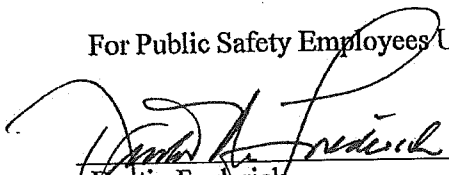
Subject: Addressing 9/7/2016 Tentative Agreement and
2017-2018 "Total Compensation" Memorandum of Agreement

Labor Organization: Public Safety Employees Union

Covering the contracts listed below:

eba code	Labor Organization	Contract
212	PSEU	Communications Specialists Supervisors - King County Sheriff's Office
330	PSEU	Department of Adult and Juvenile Detention Management
214	PSEU	Fire Investigator - King County Sheriff's Office
430	PSEU	King County Civic Television (CTV)
021	PSEU	Legal Administrative Specialists - Department of Judicial Administration
191	PSEU	Non-Commissioned - Department of Adult and Juvenile Detention
192	PSEU	Non-Commissioned - Department of Community and Human Services
193	PSEU	Non-Commissioned Professional Employees - King County Sheriff's Office
464	PSEU	Non-Commissioned Professional Employees - Supervisory - King County Sheriff's Office
020	PSEU	Superior Court Clerks - Judicial Administration

For Public Safety Employees Union:



 Dustin Frederick
 Business Manager

12/28/16

 Date

MEMORANDUM OF AGREEMENT
BY AND BETWEEN
KING COUNTY
AND
PUBLIC, PROFESSIONAL & OFFICE-CLERICAL EMPLOYEES AND DRIVERS,
TEAMSTERS LOCAL 763

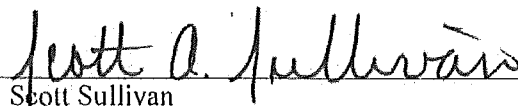
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2017-2018 "Total Compensation" Memorandum of Agreement

Labor Organization: Public, Professional & Office-Clerical Employees and Drivers,
Teamsters Local 763

Covering the contracts listed below:

cba code	Labor Organization	Contract
450	Teamsters Local 763	Communications Specialists - King County Sheriff's Office
220	Teamsters Local 763	Department of Assessments

For Public, Professional & Office-Clerical Employees and
Drivers, Teamsters Local 763:



Scott Sullivan
Secretary-Treasurer

10-21-16
Date

**MEMORANDUM OF AGREEMENT
BY AND BETWEEN
KING COUNTY
AND
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 925**


**Subject: Addressing 9/7/2016 Tentative Agreement and
2017-2018 "Total Compensation" Memorandum of Agreement**

Labor Organization: Service Employees International Union, Local 925

Covered by the contracts listed below:

cba code	Labor Organization	Contract
012	SEIU, Local 925	Department of Executive Services - Facilities Management Division
010	SEIU, Local 925	Department of Natural Resources and Parks - Parks and Recreation
462	SEIU, Local 925	Department of Public Defense
030	SEIU, Local 925	Involuntary Commitment Specialists - Mental Health, Department of Community and Human Services
011	SEIU, Local 925	Wastewater Treatment Division - Department of Natural Resources and Parks

For Service Employees International Union, Local 925:



Ida Kovacic
Organizer/Representative

10-24-16
Date

**MEMORANDUM OF AGREEMENT
BY AND BETWEEN
KING COUNTY
AND
TEAMSTERS LOCAL 174**

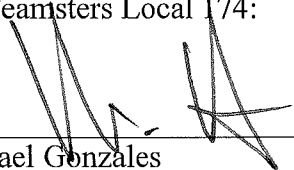
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Labor Organization: Teamsters Local 174

Covering the contracts listed below:

cba code	Labor Organization	Contract
160	Teamsters Local 174	Departments: Natural Resources and Parks, Transportation

For Teamsters Local 174:



Michael Gonzales
Business Agent

10/21/16
Date

**MEMORANDUM OF AGREEMENT
BY AND BETWEEN
KING COUNTY
AND
WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES,
COUNCIL 2**


**Subject: Addressing 9/7/2016 Tentative Agreement and
2017-2018 "Total Compensation" Memorandum of Agreement**

Labor Organization: Washington State Council of County and City Employees, Council 2

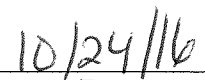
Covering the contracts listed below:

cba code	Labor Organization	Contract
260	WSCCCE, Council 2, Local 1652	Medical Examiner - Department of Public Health
275	WSCCCE, Council 2, Local 1652R	Industrial and Hazardous Waste
272	WSCCCE, Council 2, Local 2084-FM	Department of Executive Services, Facilities Management Division
276	WSCCCE, Council 2, Local 2084-S	Department of Adult and Juvenile Detention (Juvenile Detention Division Supervisors)
458	WSCCCE, Council 2, Local 2084-SC	Superior Court - Family Court Operations; Court Appointed Special Advocates Specialists and Attorneys (CASA)
273	WSCCCE, Council 2, Local 2084-SC	Superior Court - Staff (Wages Only)
274	WSCCCE, Council 2, Local 2084SC-S	Superior Court - Supervisors (Wages Only)
080	WSCCCE, Council 2, Local 21AD	Department of Adult and Juvenile Detention
090	WSCCCE, Council 2, Local 21DC	District Court - Wages
070	WSCCCE, Council 2, Local 21HD	Department of Public Health

For Washington State Council of County and City
Employees, Council 2:



Mary Louis
Staff Representative



Date