

PTE 17 Seattle Chapter

Meeting Minutes October 13,2016

Officers present:

Secretary and acting President Ulysses Hillard
Treasurer Gabriela Vega Kock

Members introduced themselves.

Quorum was reached at 12:15 PM (15 members present)

Officers Report

Ulysses announced the departure of Chapter President Darlene Flynn and Chapter Vice President Ford Walker. Ulysses will serve as President until January.

Ulysses submitted the minutes from the September meeting for review. Minutes were approved as written by voice vote with one abstention.

Gabriela reported that the chapter bank account was incurring a \$5.00 monthly charge for inactivity. Several suggestions were made on how to use the remaining chapter funds, among them: donating some of the funds to charity via food or cash.

MLK County Labor Council Delegate Report

Ulysses reported the MLKCLC is engaged in get out the vote efforts for the upcoming General Election.

REC Delegate Report

Ulysses reported that the REC would meet on November 12th. Delegates should RSVP to PTE 17 Operations Director Anthony Davidson. A member asked if he was still a Delegate. Those Delegates elected to 2 year terms are in the middle of their terms, those elected to 3 year terms will need to stand for re-election if they wish to continue as Delegates.

Mary Davis asked that 2 items be submitted by the Chapter to be included on the REC meeting agenda:

1. Create a committee to amend the Local's Constitution to fill gaps that occurred when Local 17 left the International Federation of Professional and Technical Employees (IFPTE).
2. Allow for greater ability for Delegates to place items on the REC meeting agenda.

The issue was tabled for further discussion at the December meeting.

Staff Report

PTE 17 Business Representative Ray Sugarman reported that only a few members have stepped up to be involved in the discussion of the City's planned office space modifications ("Space Planning"). The City Team Reps are trying to consolidate the information they have received into a single document. He

emphasized, however, that more people need to be involved and it would be useful to create a single document collecting information from all work groups.

Ray reiterated that the City team Reps sent a Cease and Desist letter to the City's Labor Relations group several months ago. The response from the City was not substantial and was, effectively, a non-response. Ray reported that PTE 17 is exploring the process of filing an Unfair Labor Practice (ULP) complaint with the Public Employee Relations Commission (PERC). Ray explained the PERC serves as a third party and neutral forum for disputes between public sector employers and public employees and their associations and unions.

Ray explained that there are four steps in the ULP process. Step 4 is for the most egregious situations. The City is not cooperating.

Ulysses requested to the group that members who have facts about their work spaces and about space planning give those to Ray.

Mary Davis asked if Seattle City Light has provided a plan to anyone's knowledge. Nobody in the group was aware that this had happened.

PTE17 Business Representative Guadalupe Perez reported that she spoke to David Brasilano, the City's Director of Labor Relations, about Space Planning in the past month. She reported that the Seattle City Light work, alone, is expected to take five years and cost \$53M.

Ryan Manning asked what other departments are spending on this.

The only plan any members are aware of are that a set of standard plans for Space Planning from FAS were adopted by the Mayor.

Bob Gambill reported that he has not seen any changes hit SPU Real Estate yet.

Ray reported that Charles Primm was at least invited to meetings when he was a Rep. Ray said he had been told that minutes from these meetings would be forwarded to him.

SPU employees at the meeting reported seeing a general email the gist of which was there is no stopping it.

Members from SDCI reported that remodeling is already done there.

Ulysses requested that more members actively participate from more units because Space Planning affects all City employees.

Guadalupe said that, even if the case before PERC does not proceed, impacts should be negotiated. This means PTE17 needs to define those impacts.

Alternative Work Schedules

Timothy Lowry reported that SPU had been continuing to eliminate Alternative Work Schedules. He requested that member please let him, Steward, and/or Reps know if you see changes in your own units.

Bill Benzer reported that the implementation of these changes has not been consistent across different units.

New Business

Letter about Worker Death

Ulysses presented a letter written by Jay Herzmark, Chair of the King County Labor Council's Worker Safety Committee. The letter requested that the King County Prosecuting Attorney Dan Satterberg file criminal charges against an employer whose worker died on the job due to that employer's negligence. He asked that members sign on to the letter. Most members did.

Elections

Ulysses urged members to run for Chapter Officer positions. Anyone interested must either be nominated and accept that nomination in person at the November meeting or must be nominated and accept that nomination by email to Nikola Davidson prior to the meeting.

Ulysses also drew members' attention to the ballots they should receive for PTE 17 Executive Board President. Ulysses said that he is running as is the incumbent Board President, Lois Watt.