

## **PTE Local 17 Seattle Chapter**

### **Meeting Minutes May 10, 2018**

#### **Chapter Officers Present**

Denise Krownbell, President

Mary Davis, Vice President

Darren Wilson, Treasurer

Joe Steinmeyer, Secretary

Meeting was called to order by Denise at 12:07 pm with 47 members present (quorum reached). Several more members arrived after the meeting began. Attendees introduced themselves, including Union Representatives Amy Bowles and Shaun Van Eyk and Development Director Chelsea Nelson.

#### **Chapter Officers /Regional Executive Committee Panel Reports**

Darren reported that the Chapter finances are in good shape. Denise gave a recap of the REC meeting held March 10<sup>th</sup>, where a motion was passed to recuse the Executive Board from oversight of the investigation of allegations made against Executive Director Behnaz Nelson. A nine member delegate panel representative of the Local membership was formed to provide oversight and review in their stead. Darren and Joey Bullock represent the Seattle Chapter and Rachael Brooks is an alternate and the Co-Chair of the panel. Darren and Rachael spoke about the panel's commitment to thoroughly review the facts, and make a recommendation to the REC as to next steps. A special session of the REC will be held June 9<sup>th</sup> at the Teamster's Hall in Tukwila to hear the panel's findings.

#### **Union Representatives Reports**

Amy reported that she attended the 2<sup>nd</sup> meeting of the search committee to select the new CEO/GM for SCL. Mayor Durkan would like 2-3 finalists chosen by the end of August. The city has hired a recruiting firm to assist in the process. There will be employee outreach meetings as well. Amy encouraged SCL employees to contact her with concerns and questions to take back to the search committee. Amy had to fight to be on the search committee to be sure that Local 17 members' interests were heard.

Amy also serves on the Mayor's Inter-departmental team to establish anti-harassment policy. The Mayor directed the team to finish their work by May 31<sup>st</sup>. The team requested additional time in order to include stakeholder feedback (employee survey results). Mary noted that the city council recently passed an ordinance extending the time for employees to report harassment and discrimination from 180 days to one year.

Shaun reported that the Coalition of City Unions is gearing up for contract negotiations. Shaun is Local 17's representative on the coalition bargaining sub-committee. A member survey is planned for this summer. To that end, there will be training of member leaders in late June to prepare them to engage fellow members and encourage their participation. Denise reminded members to be sure and update their contact information with Local 17 so they will be sure to receive the survey.

There was discussion of addressing the use of Out of Class and Temporary Employee assignments in upcoming contract bargaining.

### **Old Business**

Amy said Local 17 Reps have been meeting with Seattle Dept. of Human Resources to discuss lessons learned from impacts of 'space planning' in smaller depts. SDHR is authoring a White Paper laying out protocol for future rollouts.

### **New Business**

Denise spoke about the proclivity of managers and supervisors to issue new forms or processes in the workplace without union knowledge. Any changes to existing policies and processes should be relayed to the union to assure they are in compliance with the contract, personnel rules, etc.

Denise spoke about outreach efforts to new members to introduce them to Local 17, and explain the benefit of union membership. She asked for volunteers to be a part of that effort. Chelsea spoke about her efforts to identify member leaders at all city locations. She asked that members email her with pertinent information. Denise spoke about the need to engage current members as well.

### **Good of the Order**

Denise passed out letters of demand from Seattle Silence Breakers to Mayor Durkan that she hire an Ombudsman to provide immediate relief for victims of harassment and discrimination. She asked members to sign and return them to her. The next meeting of SSB is Tuesday, May 15<sup>th</sup>, at Douglas Truth Library at 6pm.

Denise adjourned the meeting at 1:05pm.

Minutes by Joe Steinmeyer