

**Letter of Agreement
By and Between
City of Tacoma
and
Professional and Technical Employees, Local 17**

Subject: Implementation of Small Works Tree Pruning Contract

This agreement is between the City of Tacoma (City) and Professional and Technical Employees, Local 17 (Union) for the purpose of addressing issues related to the implementation by the City of a two year contract for on-call tree pruning services as follows:

1. The Parties agree that work performed under the terms of the tree pruning, removal and transplanting contract, will consist primarily of tasks that cannot be performed by bargaining unit members due to the special equipment and skills required, limited availability of City Landscape Maintenance crews and/or work on property not under the purview of the bargaining unit. These tasks include the following:
 - a. Removal of dead, diseased or high risk trees
 - b. Pruning and other tasks that typically are performed under dangerous conditions and/or on short notice
 - c. Stump grinding
 - d. Tree transplanting
2. The Parties agree that the work performed by the Contractor is not intended to include exclusive bargaining unit work or to supplant any bargaining unit members represented by Local 17. To this end, the City will make a good faith effort to avoid assigning bargaining unit work to the Contractor.
3. Before assigning work to the Contractor, the Urban Forester will communicate with the Grounds Maintenance Supervisor of Public Works Street Operations to discuss the work that will be performed by the Contractor. In the event some of the assigned work includes bargaining unit work, the Employer will notify the Union in advance.

This Letter of Agreement does not establish a precedent for any future bargaining regarding this or other matters which may be brought forth by the parties.

FOR THE CITY:




Joy M. St. Germain Date 5/22/2013
Human Resources Director

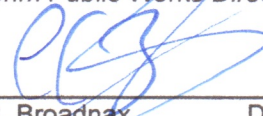
FOR THE UNION:



Roberta Burnett Date 5/13/13
Union Representative

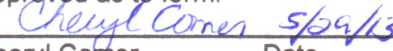


Kurtis Kingsolver, P.E. Date 5/24/13
Interim Public Works Director / City Engineer



T.C. Broadnax Date 5/31/2013
City Manager

Approved as to form:



Cheryl Corner Date 5/29/13
Deputy City Attorney