

**LETTER OF UNDERSTANDING
BETWEEN
CITY OF TACOMA
AND THE
PROFESSIONAL & TECHNICAL EMPLOYEES, LOCAL 17**

Subject: Carpenter Crew Leader and Painter Crew Leader Boot Allowance

Date: Jan. 28, 2016

This Letter of Understanding (LOU) is by and between the City of Tacoma (City), and the Professional & Technical Employees, Local 17 (Local 17) (collectively, the Parties).

1. The Parties agree that it is their intent to include the Carpenter Crew Leader and the Painter Crew Leader classifications to the list of classifications eligible to receive the boot allowance described in Section 9.6 of the 2015-2018 Collective Bargaining Agreement between the Parties.
2. Pursuant to this LOA, bargaining unit members in the following additional classifications are eligible to receive the boot allowance as described in Section 9.6 of the 2015-2018 Collective Bargaining Agreement as of January 1, 2015:

5202 Carpenter Crew Leader
5206 Painter, Crew Leader

3. Any boot allowance already received for 2015-2018, and/or the cost of any boots already purchased by the City for 2015-2018, shall offset any amount owed pursuant to this LOU.
4. Nothing in this LOU is intended to be used as a precedent for future contract negotiations or other similar matters. This LOU will expire with the expiration of the current 2015-2018 Collective Bargaining Agreement.

**For the Union:
Professional & Technical Employees
Local 17**



Patrick Silvernale
Union Representative


Date

For City of Tacoma:



Joy St. Germain
Human Resources Director

Date



Kurtis D. Kingsolver, P.E.
Public Works Director, City Engineer

Date



William A. Gaines
Director of Utilities/CEO

Date



T.C. Broadnax
City Manager

Date

Approved as to form:



Cheryl Comer, Deputy City Attorney
Date

Date