

**Letter of Understanding  
Between  
City of Tacoma  
And  
International Federation of Professional & Technical Engineers, Local 17  
  
VEBA Participation**

The City of Tacoma and International Federation of Professional & Technical Engineers, Local 17 agree that the bargaining unit members in the International Federation of Professional & Technical Engineers, Local 17, covered by the 2004 – 2006 collective bargaining agreement are eligible to participate in the VEBA program provided by Council Ordinance 26070 adopted October 12, 1997.

This Letter of Understanding is not be used as a precedent with respect to any other contracts for any other divisions or departments of the City nor by other employees represented by this Union or any other Union. This Letter of Understanding will expire with the expiration of the current collective bargaining agreement. Additionally, either Party to this Agreement shall be able to cancel this Agreement with thirty (30) days written notice to the other Party of its intent.

For IFPTE, Local 17:

For the City of Tacoma:

\_\_\_\_\_  
Carrie Blackwood  
Union Representative

\_\_\_\_\_  
Woodrow Jones  
Human Resources Director

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

\_\_\_\_\_  
Joe McGee  
Executive Director

\_\_\_\_\_  
James L. Walton  
City Manager

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

\_\_\_\_\_  
Mark Crisson  
Director of Utilities

\_\_\_\_\_  
Date