

## City of Tacoma and Tacoma Joint Labor Committee Summary of 2017-18 Tentative Agreement

The two (2) year Agreement covers the period from January 1, 2017 through December 31, 2018.

To view the complete redlined tentative agreement (also known as the legislative contract), go to [pte17.org/units/city/tacoma](http://pte17.org/units/city/tacoma)

1. The City will continue to pay the claims and premiums associated with the medical insurance plan selected by the employee from the City's Health Care Trust.
2. Employees will continue to pay \$40 per month for employee only coverage and \$80 per month for family medical insurance coverage (before the Wellness Credit).
3. Employees will be eligible for the Wellness Credit for participation in the Wellness Program. See the Letter of Understanding for the 2018 incentive requirements.
4. There are changes to both the medical plans; both Group Health and Regence have enhancements. Group Health is moving to a straight HMO plan effective in 2017, with lower deductibles. (See the spreadsheet on the back of the tentative agreement with the medical plans information).
5. As of 2017, the Group Health High Deductible Health Care Plan will no longer be available.
6. Temporary employees will now accrue sick leave.

On behalf of the Tacoma Joint Labor Committee, thank you for your support and patience while we have worked hard to achieve the best possible agreement for our members. Please read the tentative agreement carefully and **VOTE**. The Tacoma Joint Labor Committee recommends accepting this agreement.

Sincerely,

Alice A. Phillips, Chair, IBEW Local 483  
Matt Frank, Vice-Chair, Tacoma Firefighters IAFF Local 31  
Terra Ament, Secretary-Treasurer, Teamsters Local 313  
Matthew House, Teamsters Local 117  
Roberta Burnett, IBEW Local 483  
Dylan Carlson, AFSCME Local 120  
Paul Miller, District Lodge 160  
Andrés E. Muñoz, PTE Local 17