

**Letter of Agreement
Between
City of Tacoma
and
International Federation of Professional
and Technical Engineers, Local #17**

Subject: Amend the Classification Compensation Letter of Agreement

Amending the Letter of Agreement reached between the City of Tacoma and International Federation of Professional and Technical Engineers, Local 17, adopted by City Council Resolution 38038, May 25, 2010.

1. Effective as of January 4, 2010:
 - a. The top step for Community Service Work Crew Leader shall be \$30.60, which is 5% lower than the Community Service Work Crew Leader, Lead rate of \$32.13.
 - b. The top step for Community Service Work Crew Leader Lead shall be \$32.13. This is five (5) percent higher than the Community Service Work Crew Leader, and is based on parity with the Local 117 represented classification of Street Maintenance Crew Leader.
 - c. The top step for Parking Enforcement Officer, Lead shall be set at \$24.95, which is equal to 110% of the Parking Enforcement Officer rate.
 - d. The Step 5 rate for Construction Inspector shall be \$34.73, with an additional non-automatic Step 6 rate of \$36.82 paid in accordance with the current collective bargaining agreement.
 - e. The Sewer Transmission Systems Maintenance Coordinator's Step 5 rate shall be \$35.19. Current Step 6 and 7 will be eliminated.
 - f. The job title of Road Use Compliance Officer Supervisor will be changed to Road Use Compliance Supervisor.
2. G. "Certification Pay" language from the Letter of Agreement will be amended as follows:
 - i. An employee who is currently at top step and receiving two and a half percent (2.5%) certification pay shall receive a lump sum payment of one-thousand dollars (\$1000).
 - ii. An employee who is currently at top step and receiving five percent (5%) certification pay shall receive a lump sum payment of one-thousand and five-hundred dollars (\$1500).
 - iii. Employees who obtain one of the certifications being eliminated as part of this agreement shall have their 1/04/2010 step adjusted to reflect the certification as long as proof of such certification is delivered to their supervisor no later than March 31, 2010. If such employee is at the top step of the adjusted range then said employee shall receive the lump sum payment outlined in "i" and "ii" above.

