


Addendum to 2013 wage settlement offer:

The current collective bargaining agreement provides for certification pay as follows:

Employees in the following classifications holding the applicable ICC certification for their assigned discipline and one additional ICC certification shall receive 5% above of his/her base rate of pay, commencing with the ratification of this agreement by the Union and will sunset on December 31, 2012:

- 2101 Building Inspector
- 2119 Mechanical Inspector
- 2122 Inspector, Senior
- 2102 Code Inspector Supervisor

Upon ratification of the 7/3/2013 tentative agreement for 2013 wages, the sunset date will change from 12/31/2012 to 12/31/2014.

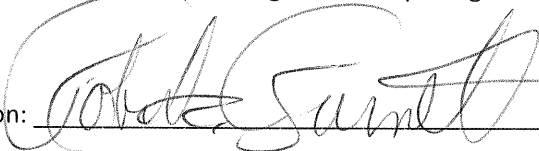
Union:  Date: 7/10/13

City: Joy St. Germain Date: 7-10-13

City of Tacoma Counter Proposal 7-1-2013

Effective January 1, 2013 wages for all classifications in the Professional and Technical Employees, Local 17 collective bargaining unit, except those noted below, shall increase by 5.0%. This flat rate adjustment shall be in lieu of the market increase for 2013. The following shall also apply effective January 1, 2013:

1. All employees covered by this collective bargaining agreement shall receive a \$1000 lump sum payment.
2. The classification of Sewer Transmission System Maintenance Supervisor (CSC 50300) shall not receive an increase as it has been repurposed. Employees in the Sewer Transmission Maintenance Coordinator classification who are currently timecard upgrading to step 3 of CSC50300 will be placed at step 4 at the time of promotion and be eligible for step increase consideration six months following promotion.
3. The parties agree to meet and discuss the Radiation Safety Officer matter separately.
4. The following classifications will have title changes:
  - a. Lab Technician (CSC 3104) shall be Lab Assistant
  - b. Environmental Lab Analyst (CSC 31050) shall be Lab Scientist II
  - c. Environmental Lab Analyst, Senior (CSC 31060) shall be Lab Scientist III
5. The new classification of Lab Scientist I shall be created and the top step shall be set equally between the top step of the Lab Assistant and Lab Scientist II.
6. Effective 3/7/2013 wages for the Collection Systems Worker classification shall increase by 5.0%. The following additional lump sums will be applied as a non-precedent setting settlement:
  - a. Ramiro Sanchez and Michael Roper = \$365.00 each
  - b. David Waller = \$550.00
  - c. Effective 3/7/2013 any applicable longevity will be applied.
  - d. The Union agrees to drop the grievance on this matter.

Union:  Date: 7/3/13

TA

City: Joy St Germain Date: 7/3/2013