

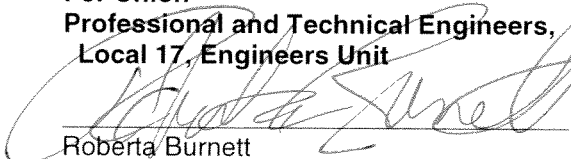
**MEMORANDUM OF UNDERSTANDING
REGARDING
PROFESSIONAL AND TECHNICAL EMPLOYEES, LOCAL 17—ENGINEERS APPENDIX B,
8.2 PROJECT MANAGEMENT PREMIUM—ELIGIBLE CLASSIFICATIONS**

This is a Memorandum of Understanding between the undersigned parties relative to the classifications eligible to participate in Project Management Premium.


The parties agree as follows:


- The Project Management Premium has been a long-standing part of the labor agreement, providing mutual benefit to management and employees.
- The Capital Program Specialist and Capital Program Specialist Senior classifications were created in 2007.
- During contract negotiations for the 2009-2012 collective bargaining agreement, the inclusion of these classifications in the list of eligible classifications was overlooked.
- The Capital Program Specialist and Capital Program Specialist Senior classifications warrant inclusion in the list of eligible classifications contained in Appendix B, 8.2 Project Management Premium—Eligible Classifications.

**For Union
Professional and Technical Engineers,
Local 17, Engineers Unit**


_____ **Date:** 2/1/12
Roberta Burnett
Union Representative

For Clark County


_____ **Date:** 2/1/12
Joe Hertig
Human Resources Manager


_____ **Date:** 1/26/2012
Peter Capell, P.E.
Public Works Director/County Engineer