

**PTE LOCAL 17**  
**PIERCE COUNTY BARGINING UNITS**

***General Chapter Meeting Minutes***

December 4, 2012

**Call to order**

Troy Lee, Chapter President called to order the Local 17 chapter meeting at 4:35PM on December 4, 2012 in the Second Floor Conference room of the Tacoma Mall Plaza. Officers in attendance Troy Lee, President; Mark Holden, Vice President; Dawn Anderson, Treasurer; Sarah Motsenbocker, Secretary.

**Roll Call**

A formal roll call was not called. Members were asked to sign in and there was a quorum present. A motion was made by Randy Spinharney to pass the October meeting minutes and the motion was seconded and passed.

**Treasures Report** Dawn Anderson

We gained \$0.01 in interest and received a check from Local 17. This doubled our money in the account.

**REC Report** Randy Spinharney

Announced the new president is Lois Watts.

**Agenda Topics**

**1. VEBA Vote**

Members voted to contribute to VEBA. Member commented regarding other tax free options of service credits and Roberta said she would look into those options.

**2. Contract Negotiations**

Status of negotiation proposals if accepted as is would be no COLA for 2013. In 2014, there will be a 1.25% wage increase in January and an additional 1.25% wage increase in June. There is no link to the CPU, just a specific percentage.

Bargaining team doesn't want to finalize economic language until the seniority issue is resolved. Section 7 will be changed from county wide to department. Members had a discussion regarding seniority. Some cons that were discussed were less options for employees in a layoff situation. Different jobs have different review processes. The question was raised: What does Management mean by "department"? this hasn't been answered yet. There were 5 examples of transfers between PALS and PW&U going poorly. The bargaining team's goal is to make the language very clear for the next time a layoff occurs and discussed the option of transitioning into the new language and "grandfather" current employees.

Wages- County is changing the number of salary steps which will not change pay. This change is due to an upgrade in payment software.

Removing the ability to grieve performance evaluations to the third step.

Medical - County increased from 3% to 5% of contribution. (See website). Member asked if we could go to the County Plan. Teamsters is a better plan especially for members with families. The County plan had more out of pocket expenses. We could vote to go back to the

County plan if there was interest but we would want to do a side by side comparison to clarify the differences in plans. The Group Health (GH) plan is a Grandfathered plan and its price increased due to Admin. Fees for managing the customized plan. The coverage for the Teamsters GH is different than the County GH plan.

DO HEALTH RISK ASSESSMENT TO BRING DOWN DEDUCTABLE if you have the Teamsters Plan A.

We will likely have to pay taxes on our healthcare with the implementation of Obama Care if your plan is over a particular monetary amount. For example if you pay \$1600 and the cap is \$1500 you pay taxes on \$100 in 2018.

**Adjournment**

Troy Lee, President adjourned the meeting at 5:50

Minutes submitted by: Sarah Motsenbocker, Secretary

Minutes not yet approved.