

**PTE LOCAL 17**  
**PIERCE COUNTY BARGINING UNITS**

***General Chapter Meeting Minutes***

October 4, 2012

**Introduction of Speaker**

Guest speakers Brian Riehls and Shelley Foutz gave a presentation on VEBA. VEBA is an account-based health plan that reimburses out-of-pocket healthcare costs for you and your family. They explained that employees that are determined to be close to retirement which includes members who are in PERS I and employees who are 55 and older in PERS II/III, will vote to participate in the VEBA account or not. The retirement pay out schedule for employees' sick leave is 25% for the first 75 days, 50% for the next 75 days and 75% for an additional 50 days. Employees vote to put sick leave cash into VEBA or take the cash minus a 1/3 of it in taxes.

**Call to order**

Troy Lee, Chapter President called to order the regular meeting of the Local 17 quarterly chapter meeting at 4:58PM on October 4, 2012 in the Fourth Floor Conference Room Tacoma Mall Office Building. Officers in attendance Troy Lee, President; Mark Holden, Vice President; Dawn Anderson, Treasurer; Sarah Motsenbocker, Secretary.

**Roll Call**

A formal roll call was not called. Members were asked to sign in and there was a quorum present. A motion was made and seconded to approve the meeting minutes for March, May and July.

**Agenda Topics**

**1. Nomination for Chapter Officers**

Sarah Motsenbocker volunteered to be the Election chairperson. A three year term of office was proposed by Matt Graves and seconded by Scott and it passed.

Matt Graves nominated Troy Lee for president, Mark Holden for VP, and Dawn Anderson for Treasure, all three accepted. Nominations will be closed on October 31st and will be accepted via email to Sarah and Roberta.

**2. Bargaining Unit**

Team met 1 time 2 weeks ago. Any additional requests for bargaining proposal are due by October 26<sup>th</sup>. Article in the paper discussed the Executive will give a 1% cola and 5% medical. At the Joint labor meeting the county informed the group the County plan will not have any increases due to shifting the cost to retirees.

Plan A for Teamsters has gone up 6.6% and increase of \$72. Have to do the health assessment to get the better rate. No rate updates from Group Health yet.

Rank of importance of issues for bargaining: 1. Wages 2. Layoff/Recall 3. Sick leave policy (usage) 4. Vacation (cash out) 5. Hours of work (flex schedule).

Several proposals regarding negotiations were discussed. Any suggestions for additional bargaining topics are due to Roberta by the 20<sup>th</sup> of October.

**Adjournment**

Troy Lee, President adjourned the meeting at 6:12

Minutes submitted by: Sarah Motsenbocker, Secretary

Minutes approved by: Motion made by Randy Spinharney and approved on December 4, 2012.