

PTE LOCAL 17
PIERCE COUNTY BARGINING UNITS

General Chapter Meeting Minutes

March 22, 2012

Introduction of Speaker

Roberta introduced Anita Latch who provided us with some information on Pierce County's legislative districts. Pierce County is currently redistricting which means they are drawing new precinct lines. This is an opportunity for unions to get involved in local government at this level. She encouraged members to become precinct committee officers. You can register online if you are interested. You will only be on the ballot if you are not running unopposed. Meeting will be held on Sunday May 15th at 1:00 at a Jr. High near you and Lincoln High School.

Call to order

Troy Lee, Chapter President called to order the regular meeting of the Local 17 quarterly chapter meeting at 4:50PM on March 22, 2012 in the Second Floor Conference Room Tacoma Mall Plaza. Officers in attendance Troy Lee, President; Mark Holden, Vice President; Dawn Anderson, Treasurer; Sarah Motsenbocker, Secretary.

Roll Call

A formal roll call was not called. Members were asked to sign in.

Agenda Topics

1. Education Cross Training

Hans Hunger presented this to management and they seemed receptive to the idea but wanted to bring it back to the overall management team for discussion. One concern management has is production. Moving a trainee into the place of a productive employee causes a disruption in production. It was discussed that the Tech II position would likely be the best opportunity to try this program. Information will be posted on the website to generate interest from membership.

2. Nomination for Bargaining Team

Handout was provided *Negotiating Committee Commitment Agreement*. Ideally the Bargaining team will include a variety of classification with 2 members from the Engineering/Tech group and 1 from the Supervisors group. Someone who has a specific concern to be negotiated would be a welcome addition to the team. A survey by Survey Monkey will be used for members to indicate items they would like to be presented for negotiation. Once nominations are complete ballots will be sent out.

Matt Graves nominated Troy Lee and Mark Holden for the Negotiation Committee. Nominations will be closed on April 13th and will be accepted via email to Local 17.

3. REC Report – Randy Spinharney gave a report on the last REC meeting.

- Randy started off by thanking everyone for allowing him to participate as a REC representative.
- Held a tribute Don Briscoe, former Legislative Director and Union Representative

- Passed the budget – Randy will send you a copy of the budget if you're interested. The union saved \$350,000 for disenfranchising from International
- Discussed cuts to State Budget – the new budget eliminates PERS II for new employees and representation for new employees. There is a form letter available to the website so you can contact your legislator. Also looking to eliminate early retirement factors. All new employees will choose between PERS III or IV. This will effect County Employee's retirement!
- Union Scholarship \$3,000 – Deadline July 31st, Open to Union member's children and grandchildren, apply online. Only 8 people applied last year but be careful with questionnaire; packet must be complete (this was a problem last year).
- Race for the Cure June 3rd in Seattle – email Roberta for additional information.
- Election – Incumbent board members will continue service.

4. Labor Management

Seniority – Bumping was extended for the Engineering Technician classifications and Water Quality Specialist another year to coincide with the expiration of our current contract. The bumping issue will be a major topic for our upcoming contract negotiations. The union will propose to extend bumping rights into the next contract unless membership decides not to pursue this issue. Having this agreement line up with our contract timeline is a logical place to continue the discussion. Leadership would like to find out what members want and feel is important regarding the layoff bumping issue.

All of Unions in Pierce County signed agreements to extend the contracts through 2012.

The unions are starting a coalition to work together.

New business

1. Troy Lee raised the question about some new policies at the state level regarding licensed surveyors.
2. State and Other Counties Budgets- Anticipating there will be a lot of employees laid off at the state and within other counties.
3. Look at the Union's website – Public Affairs Page.
4. Teamsters Retirement – To receive teamster medical after employees retire for the price of \$395/month that is equivalent to our current plan; the employee would need to pay \$94.95 a month for 36months of the last 40 months prior to retirement. All members would need to participate in the program.

Adjournment

Troy Lee, President adjourned the meeting at 5:57

Minutes submitted by: Sarah Motsenbocker, Secretary

Minutes approved by: *pending*