

Memorandum of Agreement

Between PTE Local 17

And

Skagit County

December 2011

Per a Memorandum of Agreement dated March 15, 2010 the parties agreed that all terms and conditions of employment in the then existing collective bargaining agreement would be maintained except that the parties agreed that either party could open the contract with notice to negotiate wages.

The Union requested to negotiate wages and has agreed to a 0% general wage increase for 2012. It is understood that if any other non-interest arbitration Union is offered a wage increase or other monetary sum as part of County Closure Day Negotiations or as part of Contract Negotiations in excess of 0% the same wage increase shall be offered to PTE Local 17 members.

DATED this ____ day of ____ in the year _____.

Sharon Dillon, Chair

Ron Wesen, Commissioner

Kenneth Dahlstedt, Commissioner

DATED this ____ day of ____ in the year _____.

PTE Local 17 Executive Director

PTE Local 17 Union Representative

Health Department Steward

GIS and Planning Group 2 Steward

Planning Group 1 Steward

Dept. of Emergency Management Steward