

**MEMORANDUM OF UNDERSTANDING
REGARDING ADDITIONAL UNDERSTANDINGS OF THE PARTIES
SKAGIT COUNTY (EMPLOYER) AND IFPTE LOCAL 17 (UNION)**

- A. The Union is the recognized representative of employees in four bargaining units within County employment commonly known to the Parties as Health, Planning I, Planning II and DEM.
- B. The Parties have, on a coordinated basis, negotiated labor agreements for the period January 1, 2007 through December 31, 2010.
- C. Through the process of Negotiation Parties have agreed to the below additional provisions.

NOW THEREFORE it is agreed:

- 1. Allison Mohn's reclassification to an Environmental Health Planner III shall be retroactive to July 1, 2007 with current step date.
- 2. Luciana Rocha's reclassification to a Staff Assistant 1 shall be retroactive to August 16, 2007.
- 3. Sharon Kirkman's reclassification to a Communicable Disease/X-Ray-Tech/TB Outreach shall be retroactive to October 1, 2007.
- 4. The Administrative Coordinator position in DEM will have a classification review done within one month following ratification. The impacts of the resulting outcome shall be bargained.
- 5. Joanne Ostlund, Robin Tempest and Georgine Rosson who are currently Permit Technicians will move into the position of Permit Tech 2 on January 1, 2008

Agreed as of the last date entered below:

For the County:

For IFPTE Local # 17

By: _____

By: _____

Its: _____

Its: _____

Date: _____

Date: _____