

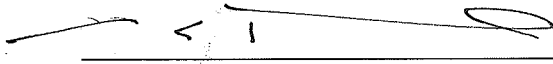
MEMORANDUM OF UNDERSTANDING

**BETWEEN PROFESSIONAL AND TECHNICAL EMPLOYEES, LOCAL 17 (UNION)
AND
SPOKANE COUNTY (EMPLOYER)**

The parties, as part of layoff effects negotiations, have agreed that Dan Judd shall be hired into the Engineering Technician 2 job posted in the Utilities Division on March 12, 2012 and closing on March 23, 2012.

UNION

MANAGEMENT

 03-28-12

CARRIE BLACKWOOD DATE
Staff Representative, Local 17

 03-28-2012

N. BRUCE RAWLS DATE
Utilities Director

 3/28/12

TIMOTHY O'BRIEN DATE
Labor Relations Director