

BFHD IFPTE Local 17 Meeting Summary

Meeting Type:
Chapter Meeting

Meeting Date:
9/8/10

Meeting Reported By:
Susan Shelton

The objective of meeting attendance:

- To serve as a presence of the IFPTE, Local 17 Bargaining Unit at the meetings.
- To monitor and evaluate agenda items for impacts they may have on members of Local 17 bargaining unit.
- To keep membership informed on items of interest discussed.
- To use the public comment portion of the meetings when appropriate and necessary.

Web Links:

[BFHD BOH Meeting Notes](#)

[IFPTE Local 17 BFHD site](#)

Major Agenda Topics Discussed

- **Potential Charity Event.** Sherry Dengate discussed organizing a potluck or other function to benefit breast cancer research. Attendees agreed for her to look into a function.
- **Bilingual Compensation.** Three scenarios were presented for the unit to discuss which situations the unit wanted to bargain with management for bilingual staff compensation.

Following the scenarios, unit members voiced several concerns:

- bilingual workers having extended client lines or workloads while monolingual staff may have fewer clients/work responsibilities
- compensating only certified workers could potentially cause non-certified bilingual coworkers to reduce their interpretation help
- what level of translation would be required to be considered for additional compensation

Unit members present were unable to agree on which situations would warrant additional compensation. Decided to ask management to determine the amount of translation and interpretation done that conflicts with normal work duties (such as when staff have to leave their program or work station).

- **Nutrition Aide II Classification.** Several members of the unit worked with the Nutrition Aide Supervisor, to create salary and position proposals for management review.
 - Management included the Nutrition Aide II salary requirements for recommendation to the Board of Health for the 2011 BFHD Budget.
 - Next step: Need to determine what determines advancement between the two Nutrition Aide steps. Don has examples of other programs that use college education as the determination for progression. Unit members will work with the Supervisor on level promotion.
- **Labor Management.** Don would like the unit to consider issues that it would like to bring forward for a Labor Management discussion with Management. Two issues were brought forward: Bilingual Compensation and Nutrition Aide Classification. Don will arrange to meet with Management.
- **President.** With the departure of Veronica Gutierrez, the office of Chapter President is currently unoccupied. Current Vice President, Jim Coleman, accepted filling both positions for the duration of the term.

Additional Meeting Dates Scheduled

Next Chapter Meeting: 12/8/10