

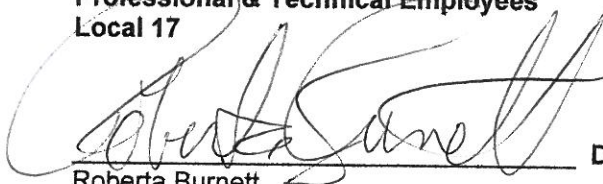
**MEMORANDUM OF UNDERSTANDING
BETWEEN
CHELAN DOUGLAS HEALTH DISTRICT
AND THE
PROFESSIONAL & TECHNICAL EMPLOYEES, LOCAL 17
July 9, 2012**

The Memorandum of Understanding is entered into between Local 17, Professional and Technical Employees, and Chelan Douglas Health District and sets forth the agreement of the parties regarding the 2012 Wages and Medical Insurance Benefits.

The undersigned parties agree that all PTE Local 17 Chelan Douglas Health District Employees will receive an across the board two percent (2%) COLA, effective April 1, 2012.

For the year 2013, the bargaining unit members will accept a \$700/month cap on Chelan Douglas Health District's contributions to the employees' medical insurance premiums. This will be subject to renegotiations after 2013 as part of our negotiations for the 2014 contract. Currently the monthly 2012 medical insurance premiums paid by the employer are \$663.01 for UMP classic and \$617.12 for UMP CDHP. A decision on a 2013 COLA will not be made until the results of the 2013 legislative session are available, but any COLA implemented in 2013 will be effective January 1, 2013.

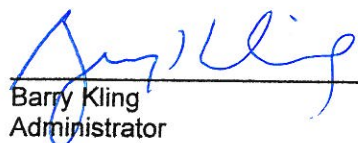
**For the Union:
Professional & Technical Employees
Local 17**



Roberta Burnett
Business Representative

Date: 7/23/12

For Chelan Douglas Health District



Barry Kling
Administrator

Date: 7/13/12