

**Letter of Agreement  
January, 2012  
Claire Crane**

The purpose of this Memorandum of Understanding between the Professional and Technical Employees, Local 17 (Union), and the Snohomish Health District (District) is to memorialize agreements reached between the parties regarding Claire Crane. The parties agree to the following effective January 1, 2012:

- Claire Crane shall be made a .75 FTE.
- In recognition of additional hours worked above Crane's budgeted FTE in 2011 Crane shall receive a one-time grant of forty (40) hours of additional vacation leave effective April 1, 2012.
- If Crane should work additional hours over her now budgeted FTE of .75 her benefits will be adjusted to reflect the increased hours in accordance with section 2.10 of the collective bargaining agreement.
- After Crane's 2012 maternity leave Crane will resume employment at .5 FTE

SNOHOMISH HEALTH DISTRICT

Date Signed \_\_\_\_\_

By: \_\_\_\_\_  
Chairman, Board of Health

ATTEST:

\_\_\_\_\_  
Gary M. Goldbaum, M.D., M.P.H  
Health Officer

PTE, LOCAL 17, ALLIED PROFESSIONAL HEALTH  
UNIT

Date Signed \_\_\_\_\_

By: \_\_\_\_\_  
Joseph L. McGee  
Executive Director

ATTEST:

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Carrie Blackwood

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Vicki Walton

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Victoria Petterson