

## Memorandum of Understanding

The purpose of this Memorandum of Understanding between the Professional and Technical Employees, Local 17 (Union), and the Snohomish Health District (District) is to memorialize agreements reached between the parties. The parties agree to the following:

- One of the minimum qualifications of the WIC Certifier position is that employees speak Spanish.
- The only exception to this requirement shall be for recall of WIC Certifiers.
- Prior to hiring temporary or on-call staff to fill a WIC Certifier position, Claire Crane shall be provided the opportunity to increase her hours up to 1.0 FTE.

By \_\_\_\_\_

Its \_\_\_\_\_

By \_\_\_\_\_

Its \_\_\_\_\_