

TOBACCO FREEWORKPLACE

It is the philosophy of SRHD to provide employees with a work environment that supports optimization of their personal health and well-being. In accordance with this philosophy, all areas of the SRHD workplace including buildings, grounds, parking lots, and agency vehicles are considered tobacco free environments without exception. In addition, SRHD employees shall not use tobacco products during paid work time (including breaks), or while wearing any agency identification (i.e. clothing and/or badges).

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**Deleted:** For health and safety considerations, the District prohibits smoking by employees, clients, and visitors in all District facilities, and vehicles, and in offices or other facilities rented or leased by the District, including individual employee ... [1]