

LETTER OF AGREEMENT
BETWEEN
SPOKANE REGIONAL HEALTH DISTRICT
AND
IFPTE LOCAL 17

The Labor/ Management Committee has agreed to modify Section 6.1: of the current collective bargaining agreement and the letter of Agreement between the parties dated 30th day of June, 2009, regarding the salary survey.

Due to the extension of the current contract until December 31, 2011, the parties agree to postpone further discussions on the salary survey and defer further action on this topic until bargaining begins for a successor agreement.

The entire \$27,000 set aside by the employer will remain in a reserve account for Local 17 salary adjustments to be determined during bargaining for a successor agreement

Donald L. Briscoe 10/21/10
Donald Briscoe, IFPTE Local 17 Union Representative Date

Robert Gaulke 10/21/10
Robert Gaulke, IFPTE Local 17 Date

Barb Lorang 10/21/10
Barb Lorang, Spokane Regional Health District Date

Torney Smith 10/21/10
Torney Smith, Spokane Regional Health District Date