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C O N S U L T I N G
G R O U P

Personnel & Labor Relations



May 1, 2008

Carrie Blackwood
IFPTE Local 17
2900 Eastlake Avenue E., Ste 300
Seattle, WA 98102

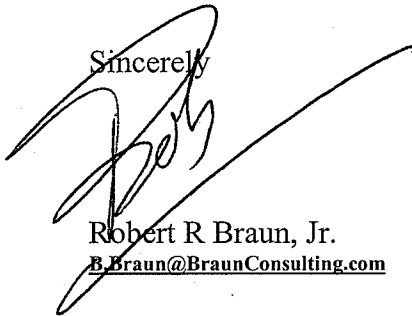
By email only

Re: Whatcom County – IFPTE Local 17; Negots 2008 – 2012, Clarification

Dear Carrie:

This letter is to confirm my email of earlier today regarding the Union's concern about the WIC Certifier wage rates during the term of the agreement and in resolution of that concern. This letter confirms that during the year 2010 for 2011 implementation should the Union believe the WIC Certifier position would qualify for realignment but for the number of available comparable counties then the County agrees to meet with the Union to address those concerns.

Sincerely



Robert R Braun, Jr.
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